

# District Council 16

## Northern California Glaziers Master Agreement

### Wage Schedule A (Fresno Area Addendum)

Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Luis Obispo and Tulare Counties  
Effective January 1, 2021

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	IUPAT PENSION	DC 16 JATTF	IUPAT FTI	WORK PRESERVATION	DC 16 STAR	IUPAT LMP	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
<b>JOURNEYMAN GLAZIER</b>																	
11 JOURNEYMAN	\$41.00	\$10.55	\$9.52 *	\$5.87	\$0.92 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.23)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$69.14
12 LEADMAN	\$45.10	\$10.55	\$9.52 *	\$5.87	\$0.92 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.35)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$73.24
13 FOREMAN	\$47.15	\$10.55	\$9.52 *	\$5.87	\$0.92 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.41)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$75.29
<b>APPRENTICE GLAZIER</b>																	
01 6 MONTHS	<sup>40% or MWS****</sup> \$18.20	\$10.55	\$0.00	\$0.00	\$0.00	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.55)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$30.03
02 6 MONTHS	46% \$18.86	\$10.55	\$4.38 *	\$2.70	\$0.42 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.57)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$38.19
03 6 MONTHS	52% \$21.32	\$10.55	\$4.95 *	\$3.05	\$0.48 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.64)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$41.63
04 6 MONTHS	58% \$23.78	\$10.55	\$5.52 *	\$3.40	\$0.53 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.71)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$45.06
05 6 MONTHS	64% \$26.24	\$10.55	\$6.09 *	\$3.76	\$0.59 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.79)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$48.51
06 6 MONTHS	70% \$28.70	\$10.55	\$6.66 *	\$4.11	\$0.64 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.86)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$51.94
07 6 MONTHS	76% \$31.16	\$10.55	\$7.24 *	\$4.46	\$0.70 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.93)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$55.39
08 6 MONTHS	82% \$33.62	\$10.55	\$7.81 *	\$4.81	\$0.75 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.01)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$58.82
09 6 MONTHS	88% \$36.08	\$10.55	\$8.38 *	\$5.17	\$0.81 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.08)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$62.27
10 6 MONTHS	94% \$38.54	\$10.55	\$8.95 *	\$5.52	\$0.86 **	\$0.85	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.16)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$65.70

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

\* \$6.60 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

\*\* \$0.16 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

\*\*\* For Union Use Only - Regular - Glazier

\*\*\*\* \$18.20 based off of 130% California Minimum Wage 2021