SOUTHERN CALIFORNIA DRYWALL FINISHERS
JOINT AGREEMENT

2020-2022

Covering the jurisdictional area of District Council of Painters No. 36
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

WAGE, FRINGE BENEFIT
AND
CONTRIBUTION SCHEDULE

October 1, 2020 through September 30, 2021

Prepared by

So. Ca. Drywall Finishers LMCC Office
1155 Corporate Center Drive
Monterey Park, California 91754
(626) 844-1040

web site:scpolmcc.org
BASIC WAGE RATE:

Journeyman Wage--------------------------------------------- $43.18
(working dues are deducted from the wage)------------------  1.70
(IUPAT Administrative Dues (deducted from the wage))...... 0.5

CONTRIBUTIONS:

Health & Welfare--------------------------------------------- $8.85 per hour
Vacation Fund-----------------------------------------------  4.07 per hour
Pension Fund-----------------------------------------------  7.13 per hour
Apprenticeship Fund*----------------------------------------- .87 per hour
   Appr-Admin ------ .82
   FTI -------------- .05
   .87
LMCC **-----------------------------------------------------  .97 per hour
   Admin. Fund ...... .12
   WWCCA .............. .30
   IAF/Compliance ...... .40
   STAR...................... .10
   LMCU/LMP............... .95
   .97

TOTAL FRINGES-------- $21.89 per hour

DC#36 Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

IUPAT Administrative dues: Effective 6/1/2020 as determined by the IUPAT constitution an amount of $0.05 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all areas.

SAFETY AND CERTIFICATION PROGRAM

All employees must secure and maintain first aid and CPR certification. Additionally they shall secure and maintain OSHA 10 certification. OSHA 10 will include Scaffold User, Fall Protection, Forklift User and Aerial Power Lift User. Those employees who do not secure and maintain the above certification shall be paid $3.00 less than the Journeyman rate. This rate shall not be paid on prevailing wage jobs: Wage $40.18 includes $1.59 work dues.

A person who has passed the Journeyman test or completed the current Apprenticeship Training Program shall be paid $3.00 less than the Journeyman for a period of one year. This rate shall not be paid on prevailing wage jobs: Wage $40.18 includes $1.59 work dues.

FOREMAN: A person in charge of two (2) or more employees shall receive $1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive $2.00 per hour over the Journeyman rate. EMPLOYEES working on a suspended scaffold shall receive twenty five ($ .25) cents per hour over scale. EMPLOYEES working on any improvised scaffolding attached to or built on overhead cranes shall receive twenty five ($ .25) cents per hour over scale.

Dwwage 1.doc
## APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES

Effective October 1, 2020 thru September 30, 2021

<table>
<thead>
<tr>
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<th>1st Period 45%</th>
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<th>6th Period 80%</th>
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<tr>
<td>LMCC Fund</td>
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<td>.97</td>
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<tr>
<td>Total Package</td>
<td>$41.81</td>
<td>$46.24</td>
<td>$52.86</td>
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As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2nd) Period.
SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
WAGE & CONTRIBUTION SCHEDULES
Effective October 1, 2020 through September 30, 2021

CLEAN UP:
WAGE----------------------------------------$ 16.00
(working dues are deducted from the wage)---------- .58
IUPAT Admin dues .05

CONTRIBUTIONS
Health & Welfare----------------------------------- $ 8.85
LMCC *----------------------------------------- .97
*(includes: Admin. Fund .12, WWCCA .30, STAR .10
IAF/Compliance .40 & LMCI/LMP .05)

TOTAL FRINGES-- $ 9.82

Clean Up covers all of D.C. #36. No person employed to perform Clean Up work shall be permitted to perform work historically assigned to Journeymen or Apprentice drywall finishers.

SPRAY TEXTURE TENDER:
WAGE----------------------------------------$ 16.00
(working dues are deducted from the wage)---------- .58
IUPAT Admin dues .05

CONTRIBUTIONS
Health & Welfare----------------------------------- $ 8.85
Pension Fund-------------------------------------- 3.35
LMCC *----------------------------------------- .97
*(includes: Admin. Fund .12, WWCCA .30, STAR .10
IAF/Compliance .40 & LMCI/LMP .05)

TOTAL FRINGES-- $13.17

The wage rate will be $16.00 per hour or the state minimum wage requirement, whichever is greater. Prior to commencing work contact the local Municipality to verify if they have their own minimum wage laws.

RESIDENTIAL WAGE RATE: (Hourly)

JOURNEYMAN ------------------------------- $27.11
(working dues are deducted from the wage)---------- 1.13
IUPAT Admin dues .05

CONTRIBUTIONS
Health & Welfare----------------------------------- 8.85
Pension Fund-------------------------------------- 3.64
Vacation--------------------------------------------- 4.25
Apprenticeship-------------------------------------- 0.77
LMCC------------------------------------------- 0.77

TOTAL FRINGES-- $18.28
INCENTIVE RATE: (residential)
(Article 18-A)
INCENTIVE PAY--per square ft------------------------ $ .0575
Metal --per linear ft. / per coat--------------------- .0575
(working dues included in wage is $.98 per hour)
IUPAT Admin dues .05
CONTRIBUTIONS
Health & Welfare---------------------------------------- $ 8.85
Pension Fund--------------------------------------------- 3.35
Apprenticeship Fund *---------------------------------- .42
* (includes: APPR-ADMIN .37, FTI .05)
LMCC------------------------------------------------------ .97
TOTAL FRINGES-- $13.59

Note: When converting gross wage into hours, for the purpose of computing payment of contributions, use the hourly wage rate of $27.11. Please refer to Agreement for Premium rates.

HOLIDAYS

* New Years Day
  Memorial Day
Independence Day (Fourth of July)
  Labor Day
  Veteran's Day
  Thanksgiving Day
  The Friday after Thanksgiving
  The Day Before Christmas
  Christmas Day

* Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. The above Holidays are to be paid at the rate of double time.

In calculating the Employees' wages, the Vacation contribution of $4.07 should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times $43.18 .......................... $1,727.20
Plus Vacation......................................... 162.80
Adjusted gross wages.............................. $1,890.00

Less usual payroll taxes...................... ( x.xx)
Less Vacation...................................... (162.80)
Less Working Dues (40 x 1.70) ............. ( 68.00)
Less $0.05 IUPAT Adm Dues (40 x .05) ( .20)

NET PAY $x,xxx.xx
SUPPLEMENTAL AGREEMENT
for
ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES
Effective October 1, 2020 through September 30, 2021

WAGE RATE:

Journeyman Wage--------------------------------------- $ 39.05
(working dues are deducted from the wage)---------- 1.55
IUPAT Admin dues .05

CONTRIBUTIONS:

Health & Welfare---------------------------------------- $ 8.85 per hour
Vacation Fund------------------------------------------ 4.07 per hour
Pension Fund------------------------------------------- 7.13 per hour
Apprenticeship Fund * ---------------------------------.87 per hour
*includes: (Appr-Admin .82, FTI .05)
LMCC **---------------------------------------------.97 per hour
**(includes: Admin. Fund .12, WWCCA .30, STAR .10
IAF/Compliance .40 & LMCI/LMP .05)

Total Fringes---------- $ 21.89 per hour

ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.
SUPPLEMENTAL AGREEMENT
for
SAN DIEGO COUNTY ONLY

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2020-2022
District Council of Painters No. 36
Effective October 1, 2020 through September 30, 2021

WAGE SCHEDULE

Journeyman Drywall Finisher------------------------- $36.69
(working dues are deducted from the wage)------ 1.47
(IUPAT Administrative Dues (deducted from the wage) .05

CONTRIBUTION SCHEDULE
Health & Welfare---------------------------- $8.45 per hour
Vacation Fund-------------------------- 4.07 per hour
Pension Fund----------------------------- 5.51 per hour
Apprenticeship Fund *--------------------- .87 per hour
* (included: APPR-ADMIN .82, FTI .05)
LMCC **-------------------------------------- .97 per hour
**(includes: Admin. Fund .12, WWCCA .30,
STAR .10 IAF/Compliance .40 & LMCI/LMP .05)

Total Fringes--- $19.87 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

<table>
<thead>
<tr>
<th></th>
<th>1st per.</th>
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<th>4th per.</th>
<th>5th per.</th>
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<td>Pension</td>
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<td>Vacation</td>
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