

**DRYWALL TAPERS & FINISHERS AGREEMENT  
ARTICLE XII  
WAGES & HOURS**

EFFECTIVE April 1, 2024, the straight time hourly wage rate shall be:

<b><u>CLASSIFICATION</u></b>	<b><u>ZONE A</u></b>	<b><u>ZONE B</u></b>
<b>JOURNEYMAN RATE</b>	<b>\$28.80</b>	<b>\$32.30</b>
<b>NEW JOURNEYMAN (90% of Journeyman)</b>	<b>\$25.92</b>	<b>\$29.42</b>

**ZONE B:** is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

**Note:** The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

**APPRENTICESHIP RATES: (Based on Journeyman Rate (\$28.80))**

\*Pre-Apprentice                      \$20.16 Per Hour + (\$0.47)

<b>1<sup>st</sup> Stage</b>	<b>70%</b>	<b>\$20.16</b>
<b>2<sup>nd</sup> Stage</b>	<b>80%</b>	<b>\$23.04</b>
<b>3<sup>rd</sup> Stage</b>	<b>85%</b>	<b>\$24.48</b>
<b>4<sup>th</sup> Stage</b>	<b>95%</b>	<b>\$27.36</b>

(Each stage requires a minimum of 1,000 hours of on-the-job training.)

\*Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee.

**FRINGE BENEFITS:** In addition to the above rates, the following shall be paid to the various Trust Funds.

<b>Health &amp; Welfare</b>	<b>\$6.30</b>
<b>Pension</b>	<b>\$2.73</b>
<b>Training</b>	<b>\$0.32</b>
<b>FTI</b>	<b>\$0.10</b>
<b>Star Program</b>	<b>\$0.05</b>
<b>LMP</b>	<b>\$0.05</b>
<b>Association</b>	<b><u>\$0.10</u></b>
<b>TOTAL</b>	<b>\$9.65 Per Hour</b>

NOTE: Only training (\$0.32), FTI (\$0.10) and LMP (\$0.05) are to be paid on pre-apprentices. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.

*\*Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated*

*\*\*IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages*