

**DRYWALL TAPERS & FINISHERS AGREEMENT**  
**ARTICLE XII**  
**WAGES & HOURS**

EFFECTIVE April 1, 2024, the straight time hourly wage rate shall be:

<u>CLASSIFICATION</u>	<u>ZONE A</u>	<u>ZONE B</u>
JOURNEYMAN RATE	\$28.80	\$32.30
NEW JOURNEYMAN (90% of Journeyman)	\$25.92	\$29.42

**ZONE B:** is to be considered as subsistence pay and no taxes shall be withheld on the amount over Zone A wages.

**Note:** The previous are the minimum wage rates; the Management (company) reserves the rights to pay higher wage rates.

## **APPRENTICESHIP RATES: (Based on Journeyman Rate (\$28.80)**

\*Pre-Apprentice \$20.16 Per Hour + (\$0.47)

<b>1<sup>st</sup> Stage</b>	70%	\$20.16
<b>2<sup>nd</sup> Stage</b>	80%	\$23.04
<b>3<sup>rd</sup> Stage</b>	85%	\$24.48
<b>4<sup>th</sup> Stage</b>	95%	\$27.36

**(Each stage requires a minimum of 1,000 hours of on-the-job training.)**

\*Pre-Apprenticeship Policy is to be established by the Phoenix Drywall Tapers & Finishers Joint Apprenticeship & Training Committee.

**FRINGE BENEFITS:** In addition to the above rates, the following shall be paid to the various Trust Funds.

<b>Health &amp; Welfare</b>	<b>\$6.30</b>
<b>Pension</b>	<b>\$2.73</b>
<b>Training</b>	<b>\$0.32</b>
<b>FTI</b>	<b>\$0.10</b>
<b>Star Program</b>	<b>\$0.05</b>
<b>LMP</b>	<b>\$0.05</b>
<b>Association</b>	<b><u>\$0.10</u></b>
<b>TOTAL</b>	<b>\$9.65 Per Hour</b>

NOTE: Only training (\$0.32), FTI (\$0.10) and LMP (\$0.05) are to be paid on pre-apprentices. Pre-Apprentices cannot be certified on Federal prevailing wage jobs.

**\*Working Dues will be three point six percent (3.6%) of the gross taxable wages for each hour compensated  
\*\*IUPAT Administrative Dues of ten cents (\$0.10) will be deducted from member's wages**