



District Council 16

Northern California Floor Covering Master Agreement

Effective July 1, 2024

WAGE SCHEDULE A (EUREKA AREA ADDENDUM)

TAXABLE NET WAGE	BASE WAGE	HEALTH & WELFARE *	IUPAT PENSION (1)	DC 16 JATTF	IUPAT FTI	IUPAT LMP	WORK PRESERVATION	VACATION / HOLIDAY (2)	IUPAT PAT-PC (2)	ADMINISTRATIVE DUES CHECK-OFF (2)	WAGE EQUALITY DUES CHECK-OFF (2)	UNITY ACTION DUES CHECK-OFF (2)	IUPAT ADMIN DUES CHECK-OFF (2)	BENEFIT FUND (2)	TOTAL PACKAGE			
JOURNEYMAN FLOOR COVERING INSTALLER																		
11	JOURNEYMAN	\$40.39	\$35.06	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$3.23)	(\$0.05)	(\$1.21)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.24)	\$54.89	
13	FOREMAN	\$43.39	\$37.71	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$3.47)	(\$0.05)	(\$1.30)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.26)	\$57.89	
APPRENTICE FLOOR COVERING INSTALLER																		
01	6 MONTHS	50%	\$20.20	\$17.20	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$1.62)	(\$0.05)	(\$0.61)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.12)	\$34.70
02	6 MONTHS	55%	\$22.21	\$18.98	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$1.78)	(\$0.05)	(\$0.67)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.13)	\$36.71
03	6 MONTHS	60%	\$24.23	\$20.76	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$1.94)	(\$0.05)	(\$0.73)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.15)	\$38.73
04	6 MONTHS	65%	\$26.25	\$22.55	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$2.10)	(\$0.05)	(\$0.79)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.16)	\$40.75
05	6 MONTHS	70%	\$28.27	\$24.34	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$2.26)	(\$0.05)	(\$0.85)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.17)	\$42.77
06	6 MONTHS	75%	\$30.29	\$26.13	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$2.42)	(\$0.05)	(\$0.91)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.18)	\$44.79
07	6 MONTHS	80%	\$32.31	\$27.92	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$2.58)	(\$0.05)	(\$0.97)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.19)	\$46.81
08	6 MONTHS	85%	\$34.33	\$29.69	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$2.75)	(\$0.05)	(\$1.03)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.21)	\$48.83
09	6 MONTHS	90%	\$36.35	\$31.48	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$2.91)	(\$0.05)	(\$1.09)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.22)	\$50.85
10	6 MONTHS	95%	\$38.37	\$33.27	\$8.01	\$5.88	\$0.35	\$0.10	\$0.10	\$0.06	(\$3.07)	(\$0.05)	(\$1.15)	(\$0.45)	(\$0.05)	(\$0.10)	(\$0.23)	\$52.87

WAGE SCHEDULE LEGEND

(1) **IUPAT PENSION**

\$1.53 of the IUPAT Pension contribution is allocated to deficit reduction and no benefits are accrued.
5% increase per classification for the IUIPAT Pension starting 1/1/22 per the IUPAT Constitution.

(2) **BRACKETED DUES**

Vacation Fund, IUPAT PAT-PC, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Benefit Fund are **deducted** from the hourly **Taxable Net Wage**.

* Health & Welfare to be submitted to Benesys

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