

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

# Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT District Council 5

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## WASHINGTON FLOOR COVERING MASTER LABOR AGREEMENT

### SCHEDULE A

Effective July 1, 2024

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS					EMPLOYER CONTRIBUTIONS								Total Package
		Dues Check-Off*	Vacation 6%	IUPAT Admin Dues	MRP	Pension	H & W	FTI	FTINW	Training Fund	Scholarship Fund	Star Fund	LMCI	NW Industry Fund	
<b>Journey Level</b>	\$39.54	3.63%	\$2.37	\$0.10	\$0.80	\$10.62	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$59.52
<b>Apprentices</b>															
8th Bracket - 95%	\$37.56	3.63%	\$2.25	\$0.10	\$0.80	\$10.21	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$57.13
7th Bracket - 90%	\$35.59	3.63%	\$2.14	\$0.10	\$0.80	\$9.89	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$54.84
6th Bracket - 85%	\$33.61	3.63%	\$2.02	\$0.10	\$0.80	\$9.57	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$52.54
5th Bracket - 80%	\$31.63	3.63%	\$1.90	\$0.10	\$0.80	\$9.25	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$50.24
4 <sup>th</sup> Bracket - 75%	\$29.66	3.63%	\$1.78	\$0.10	\$0.80	\$8.93	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$47.95
3 <sup>rd</sup> Bracket - 70%	\$27.68	3.63%	\$1.66	\$0.10	\$0.80	\$8.61	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$45.65
2 <sup>nd</sup> Bracket - 65%	\$25.70	3.63%	\$1.54	\$0.10	\$0.80	\$5.12	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$40.18
1 <sup>st</sup> Bracket - 60%	\$23.72	3.63%	\$1.42	\$0.10	\$0.80	\$0.00	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$33.08

Vacation Fund is calculated at 6% of the individual hourly wage.

\*Effective January 1, 2022, the Dues Check-Off has been reduced from 3.72% to 3.63%

\*\*Effective 07/01/2024, JM wage increase, H & W increase and FTINW increase.

\*\*\*Effective 07/01/2024, 1<sup>st</sup> Bracket is 60% & 2<sup>nd</sup> Bracket is 65% of JM Wage.