

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT District Council 5

Phone (206) 957-1892

5200 Southcenter Blvd., #200, Tukwila, WA 98188

Fax (206) 957-1886

WASHINGTON FLOOR COVERING MASTER LABOR AGREEMENT

SCHEDULE A

Effective July 1, 2024

		EMPLOYEE PAYROLL DEDUCTIONS				EMPLOYER CONTRIBUTIONS									Total Package
Classification	Taxable Net Wage	Dues Check-Off*	Vacation 6%	IUPAT Admin Dues	MRP	Pension	H & W	FTI	FTINW	Training Fund	Scholarship Fund	Star Fund	LMCI	NW Industry Fund	
Journey Level	\$39.54	3.63%	\$2.37	\$0.10	\$0.80	\$10.62	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$59.52
<u>Apprentices</u>															
8th Bracket - 95%	\$37.56	3.63%	\$2.25	\$0.10	\$0.80	\$10.21	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$57.13
7th Bracket - 90%	\$35.59	3.63%	\$2.14	\$0.10	\$0.80	\$9.89	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$54.84
6th Bracket - 85%	\$33.61	3.63%	\$2.02	\$0.10	\$0.80	\$9.57	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$52.54
5th Bracket - 80%	\$31.63	3.63%	\$1.90	\$0.10	\$0.80	\$9.25	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$50.24
4 th Bracket – 75%	\$29.66	3.63%	\$1.78	\$0.10	\$0.80	\$8.93	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$47.95
3 rd Bracket – 70%	\$27.68	3.63%	\$1.66	\$0.10	\$0.80	\$8.61	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$45.65
2 nd Bracket – 65%	\$25.70	3.63%	\$1.54	\$0.10	\$0.80	\$5.12	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$40.18
1 st Bracket – 60%	\$23.72	3.63%	\$1.42	\$0.10	\$0.80	\$0.00	\$7.96	\$0.10	\$0.75	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$33.08

Vacation Fund is calculated at 6% of the individual hourly wage.

*Effective January 1, 2022, the Dues Check-Off has been reduced from 3.72% to 3.63%

**Effective 07/01/2024, JM wage increase, H & W increase and FTINW increase.

***Effective 07/01/2024, 1st Bracket is 60% & 2nd Bracket is 65% of JM Wage.