

**District Council 82/Twin City Glaziers, Architectural Metal and Glass Workers Local 1324**  
**3205 Country Drive, Little Canada, MN 55117**  
Phone 651-224-5480

Effective June 3, 2024

**Journeyperson:**

| Effective | Base Rate | Pension | LMP     | STAR    | FTI-UM  | FTI     | Total    | Dues    |
|-----------|-----------|---------|---------|---------|---------|---------|----------|---------|
| 6/3/2024  | \$ 37.04  | \$ 9.73 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 47.59 | \$ 1.87 |

**Apprentice:**

| % of JM       | Base Rate | Pension | LMP     | STAR    | FTI-UM  | FTI     | Total    | Dues    |
|---------------|-----------|---------|---------|---------|---------|---------|----------|---------|
| 70% 0-1000    | \$ 25.93  | \$ 6.81 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 33.56 | \$ 1.37 |
| 75% 1001-2000 | \$ 27.78  | \$ 7.30 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 35.90 | \$ 1.46 |
| 80% 2001-3000 | \$ 29.63  | \$ 7.78 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 38.23 | \$ 1.54 |
| 85% 3001-4000 | \$ 31.48  | \$ 8.27 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 40.57 | \$ 1.62 |
| 90% 4001-5000 | \$ 33.34  | \$ 8.76 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 42.92 | \$ 1.70 |
| 95% 5001-6000 | \$ 35.19  | \$ 9.24 | \$ 0.10 | \$ 0.10 | \$ 0.52 | \$ 0.10 | \$ 45.25 | \$ 1.78 |

**Empirehouse**  
**Glassworker Helpers**

**Increase**

| After 18 Months      | <b><u>6/3/2024</u></b> |
|----------------------|------------------------|
| Wages                | \$ 29.88               |
| FTI-UM               | \$ 0.39                |
| LMP                  | \$ 0.10                |
| Pension              | \$ 5.12                |
| STAR                 | \$ 0.10                |
| FTI                  | \$ 0.10                |
| 75% of Total Package | \$ 35.69               |
| <b>Dues Per Hour</b> | <b>\$ 1.45</b>         |

| 12 Months to 18 Months | <b><u>6/3/2024</u></b> |
|------------------------|------------------------|
| Wages                  | \$ 27.61               |
| FTI-UM                 | \$ 0.37                |
| LMP                    | \$ 0.10                |
| Pension                | \$ 5.03                |
| STAR                   | \$ 0.10                |
| FTI                    | \$ 0.10                |
| 70% of Total Package   | \$ 33.31               |
| <b>Dues Per Hour</b>   | <b>\$ 1.37</b>         |

| 6 Months to 12 Months | <b><u>6/3/2024</u></b> |
|-----------------------|------------------------|
| Wages                 | \$ 27.94               |
| FTI-UM                | \$ 0.31                |
| LMP                   | \$ 0.10                |
| STAR                  | \$ 0.10                |
| FTI                   | \$ 0.10                |
| 60% of Total Package  | \$ 28.55               |
| <b>Dues Per Hour</b>  | <b>\$ 1.20</b>         |

| 1st 6 Months         | <b><u>6/3/2024</u></b> |
|----------------------|------------------------|
| Wages                | \$ 23.24               |
| FTI-UM               | \$ 0.26                |
| LMP                  | \$ 0.10                |
| STAR                 | \$ 0.10                |
| FTI                  | \$ 0.10                |
| 50% of Total Package | \$ 23.80               |
| <b>Dues Per Hour</b> | <b>\$ 1.03</b>         |

**Journeyperson Package:                   \$                   47.59**