

District Council 16

Southern Nevada Glazing Industry Master Agreement

Appendix A: Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2025

	TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	FTI	INDUSTRY PROMOTION	FILMP	DC16 STAR	401(K)	LMCC	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE	

11	MASTER GLAZIER	\$58.44	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.75)	(\$0.25)	(\$1.30)	(\$0.25)	(\$0.22)	\$88.73
12	GLAZIER FOREMAN	\$64.28	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.93)	(\$0.25)	(\$1.30)	(\$0.25)	(\$0.22)	\$94.57
13	GLAZIER SUPERINTENDENT	\$67.21	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$2.02)	(\$0.25)	(\$1.30)	(\$0.25)	(\$0.22)	\$97.50
JOURNEYMAN GLAZIER																	
14	ARCHITECTURAL GLAZIER	\$35.06	\$9.25	\$10.81	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$0.50	\$0.58	(\$1.05)	(\$0.25)	(\$0.78)	(\$0.25)	(\$0.13)	\$57.84
ARCHITECTURAL GLAZIER																	
GLAZIER APPRENTICE																	
01	40% Master Apprentice	\$23.38	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.70)	(\$0.25)	(\$0.52)	(\$0.25)	(\$0.09)	\$36.87
02	46% Master Apprentice	\$26.88	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.81)	(\$0.25)	(\$0.60)	(\$0.25)	(\$0.10)	\$40.37
03	52% Master Apprentice	\$30.39	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.91)	(\$0.25)	(\$0.68)	(\$0.25)	(\$0.11)	\$43.88
04	58% Master Apprentice	\$33.90	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$1.02)	(\$0.25)	(\$0.75)	(\$0.25)	(\$0.13)	\$47.39
05	64% Master Apprentice	\$37.40	\$9.25	\$16.78	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.12)	(\$0.25)	(\$0.83)	(\$0.25)	(\$0.14)	\$67.65
06	70% Master Apprentice	\$40.91	\$9.25	\$16.78	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.23)	(\$0.25)	(\$0.91)	(\$0.25)	(\$0.15)	\$71.16
07	76% Master Apprentice	\$44.41	\$9.25	\$16.78	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.33)	(\$0.25)	(\$0.99)	(\$0.25)	(\$0.17)	\$74.66
08	82% Master Apprentice	\$47.92	\$9.25	\$16.81	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.44)	(\$0.25)	(\$1.07)	(\$0.25)	(\$0.18)	\$78.20
09	88% Master Apprentice	\$51.43	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.54)	(\$0.25)	(\$1.14)	(\$0.25)	(\$0.19)	\$81.72
10	94% Master Apprentice	\$54.93	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.65)	(\$0.25)	(\$1.22)	(\$0.25)	(\$0.21)	\$85.22

() Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check Off ,IUPAT Administrative Dues Check-Off and Member Benefit Fund are deducted from Taxable Net Wage hourly

*** FOR UNION USE ONLY - REGULAR - GLAZIER

District Council 16

Southern Nevada Glazing Manufacturing and Production Agreement

Appendix A: Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2025 (Pending Approval)

**
TAXABLE
NET WAGE
HEALTH
& WELFARE
DC16
STAR
401(K)
ADMINISTRATIVE
DUES CHECK-OFF
MEMBER
BENEFIT FUND
IU ADMIN
DUES CHECK-OFF
TOTAL
PACKAGE

11 FABRICATOR								
04 Fabricator for 1st 1600 hours (65%)	\$26.73	\$7.50	\$0.30	\$1.25	(\$0.80)	(\$0.05)	(\$0.15)	\$35.78
05 Fabricator for 2nd 1600 hours (75%)	\$17.37	\$7.50	\$0.30	\$1.25	(\$0.52)	(\$0.03)	(\$0.15)	\$26.42
06 Fabricator for 3rd 1600 hours (85%)	\$20.05	\$7.50	\$0.30	\$1.25	(\$0.60)	(\$0.04)	(\$0.15)	\$29.10
	\$22.72	\$7.50	\$0.30	\$1.25	(\$0.68)	(\$0.04)	(\$0.15)	\$31.77

() Administrative Dues Check-Off, Member Benefit Fund and IU Administrative Dues Check-Off are Deductions from All Worker's Wages

** FOR UNION USE ONLY - INDUSTRIAL - GLAZIER FABRICATOR

District Council 16

Southern Nevada Glazing Residential Agreement

Appendix A: Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2025

	NET WAGE	HEALTH & WELFARE	DC16 STAR	401(K)	ADMINISTRATIVE DUES CHECK-OFF	MEMBER BENEFIT FUND	IU ADMIN DUES CHECK-OFF	TOTAL PACKAGE
RESIDENTIAL GLAZIER								
11	\$26.61	\$7.50	\$0.30	\$0.70	(\$0.75)	(\$0.05)	(\$0.15)	\$35.11
07	\$19.96	\$7.50	\$0.30	\$0.70	(\$0.60)	(\$0.04)	(\$0.15)	\$28.46
08	\$22.62	\$7.50	\$0.30	\$0.70	(\$0.68)	(\$0.04)	(\$0.15)	\$31.12
09	\$23.95	\$7.50	\$0.30	\$0.70	(\$0.72)	(\$0.05)	(\$0.15)	\$32.45

() Administrative Dues Check-Off, Member Benefit Fund and IU Administrative Dues Check-Off are Deductions from All Worker's Wages

*** FOR UNION USE ONLY- INDUSTRIAL - GLAZIER RESIDENTIAL

District Council 16

Southern Nevada Automatic Door Industry Addendum

Wage Schedule B

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2024

TAXABLE NET WAGE:	401(K)	HEALTH & WELFARE	IUPAT PENSION**	Industry Promotion	DC 16 FILM	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IUPAT PAT-PC	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
50% Trainee					TRAINEE AUTOMATIC DOOR MECHANIC							
\$25.03	\$0.25	\$5.69	\$2.95	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.75)	(\$0.25)	(\$0.50)	(\$0.05)	(\$0.10)
55% Trainee	\$0.25	\$5.69	\$3.08	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.83)	(\$0.25)	(\$0.55)	(\$0.05)	(\$0.10)
60% Trainee	\$0.25	\$9.25	\$3.23	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.90)	(\$0.25)	(\$0.60)	(\$0.05)	(\$0.10)
65% Trainee	\$0.25	\$9.25	\$3.38	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.98)	(\$0.25)	(\$0.65)	(\$0.05)	(\$0.10)
70% Trainee	\$0.25	\$9.25	\$5.04	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.05)	(\$0.25)	(\$0.70)	(\$0.05)	(\$0.10)
75% Trainee	\$0.25	\$9.25	\$7.55	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.13)	(\$0.25)	(\$0.75)	(\$0.05)	(\$0.10)
80% Trainee	\$0.25	\$9.25	\$8.36	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.20)	(\$0.25)	(\$0.80)	(\$0.05)	(\$0.10)
85% Trainee	\$0.25	\$9.25	\$8.50	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.28)	(\$0.25)	(\$0.85)	(\$0.05)	(\$0.10)
90% Trainee	\$0.25	\$9.25	\$8.65	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.35)	(\$0.25)	(\$0.90)	(\$0.05)	(\$0.10)
95% Trainee	\$0.25	\$9.25	\$8.78	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.43)	(\$0.25)	(\$0.95)	(\$0.05)	(\$0.10)
AUTOMATIC DOOR MECHANIC	\$50.06	\$1.50	\$9.25	\$17.11	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.50)	(\$0.25)	(\$1.00)	(\$0.05)
*AUTOMATIC DOOR FOREMAN	\$55.07	\$1.50	\$9.25	\$17.11	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.65)	(\$0.25)	(\$1.00)	(\$0.10)

() Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IUPAT PAT-PC, IU Admin Dues Check-Off, and Member Benefit Fund are deducted from the Taxable Net Wage hourly

*The selection of the individual to act as foreman shall be at the discretion of the Employer. On outside jobs lasting three (3) days or more and which four (4) workers or more are employed, one (1) foreman will be designated and he shall be paid ten percent (10%) per hour over the highest journeyman Glazier supervised. Inside foreman shall receive ten percent (10%) per hour above the journeyman's wage scale.

**5% minimum increase to IUPAT Pension per classification of negotiated increase started 8/1/2021 per the IUPAT Constitution.