

# District Council 16

## Southern Nevada Glazing Industry Master Agreement

### Appendix A: Wage & Benefits Schedule

#### Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2025

	TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	FTI	INDUSTRY PROMOTION	FILMP	DC16 STAR	401(K)	LMKV	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
<b>JOURNEYMAN GLAZIER</b>																
11 MASTER GLAZIER	\$58.44	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.75)	(\$0.25)	(\$1.30)	(\$0.25)	(\$0.22)	\$88.73
12 GLAZIER FOREMAN	\$64.28	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.93)	(\$0.25)	(\$1.30)	(\$0.25)	(\$0.22)	\$94.57
13 GLAZIER SUPERINTENDENT	\$67.21	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$2.02)	(\$0.25)	(\$1.30)	(\$0.25)	(\$0.22)	\$97.50
<b>ARCHITECTURAL GLAZIER</b>																
14 ARCHITECTURAL GLAZIER	\$35.06	\$9.25	\$10.81	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$0.50	\$0.58	(\$1.05)	(\$0.25)	(\$0.78)	(\$0.25)	(\$0.13)	\$57.84
<b>GLAZIER APPRENTICE</b>																
01 40% Master Apprentice	\$23.38	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.70)	(\$0.25)	(\$0.52)	(\$0.25)	(\$0.09)	\$36.87
02 46% Master Apprentice	\$26.88	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.81)	(\$0.25)	(\$0.60)	(\$0.25)	(\$0.10)	\$40.37
03 52% Master Apprentice	\$30.39	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$0.91)	(\$0.25)	(\$0.68)	(\$0.25)	(\$0.11)	\$43.88
04 58% Master Apprentice	\$33.90	\$5.64	\$4.43	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$1.20	\$0.58	(\$1.02)	(\$0.25)	(\$0.75)	(\$0.25)	(\$0.13)	\$47.39
05 64% Master Apprentice	\$37.40	\$9.25	\$16.78	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.12)	(\$0.25)	(\$0.83)	(\$0.25)	(\$0.14)	\$67.65
06 70% Master Apprentice	\$40.91	\$9.25	\$16.78	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.23)	(\$0.25)	(\$0.91)	(\$0.25)	(\$0.15)	\$71.16
07 76% Master Apprentice	\$44.41	\$9.25	\$16.78	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.33)	(\$0.25)	(\$0.99)	(\$0.25)	(\$0.17)	\$74.66
08 82% Master Apprentice	\$47.92	\$9.25	\$16.81	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.44)	(\$0.25)	(\$1.07)	(\$0.25)	(\$0.18)	\$78.20
09 88% Master Apprentice	\$51.43	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.54)	(\$0.25)	(\$1.14)	(\$0.25)	(\$0.19)	\$81.72
10 94% Master Apprentice	\$54.93	\$9.25	\$16.82	\$0.74	\$0.10	\$0.40	\$0.10	\$0.30	\$2.00	\$0.58	(\$1.65)	(\$0.25)	(\$1.22)	(\$0.25)	(\$0.21)	\$85.22

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check Off, IUPAT Administrative Dues Check-Off and Member Benefit Fund are deducted from Taxable Net Wage hourly

\*\*\* FOR UNION USE ONLY - REGULAR - GLAZIER

# District Council 16

## Southern Nevada Glazing Manufacturing and Production Agreement Appendix A: Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2025 (Pending Approval)

**	TAXABLE NET WAGE	HEALTH & WELFARE	DC16 STAR	401(K)	ADMINISTRATIVE DUES CHECK-OFF	MEMBER BENEFIT FUND	IU ADMIN DUES CHECK-OFF	TOTAL PACKAGE
FABRICATOR								
11 FABRICATOR	\$26.73	\$7.50	\$0.30	\$1.25	(\$0.80)	(\$0.05)	(\$0.15)	\$35.78
04 Fabricator for 1st 1600 hours (65%)	\$17.37	\$7.50	\$0.30	\$1.25	(\$0.52)	(\$0.03)	(\$0.15)	\$26.42
05 Fabricator for 2nd 1600 hours (75%)	\$20.05	\$7.50	\$0.30	\$1.25	(\$0.60)	(\$0.04)	(\$0.15)	\$29.10
06 Fabricator for 3rd 1600 hours (85%)	\$22.72	\$7.50	\$0.30	\$1.25	(\$0.68)	(\$0.04)	(\$0.15)	\$31.77

( ) Administrative Dues Check-Off, Member Benefit Fund and IU Administrative Dues Check-Off are Deductions from All Worker's Wages

\*\* FOR UNION USE ONLY - INDUSTRIAL - GLAZIER FABRICATOR

# District Council 16

Southern Nevada Glazing Residential Agreement

## Appendix A: Wage & Benefits Schedule

Clark, Esmeralda, Lincoln and Nye Counties

Effective March 1, 2025

	TAXABLE NET WAGE	HEALTH & WELFARE	DC/6 STAR	401(K)	ADMINISTRATIVE DUES CHECK-OFF	MEMBER BENEFIT FUND	IU ADMIN DUES CHECK-OFF	TOTAL PACKAGE
RESIDENTIAL GLAZIER								
11 RESIDENTIAL GLAZIER	\$26.61	\$7.50	\$0.30	\$0.70	(\$0.75)	(\$0.05)	(\$0.15)	\$35.11
07 Residential Glazier for 1st 12 Months (75%)	\$19.96	\$7.50	\$0.30	\$0.70	(\$0.60)	(\$0.04)	(\$0.15)	\$28.46
08 Residential Glazier for 2nd 12 Months (85%)	\$22.62	\$7.50	\$0.30	\$0.70	(\$0.68)	(\$0.04)	(\$0.15)	\$31.12
09 Residential Glazier for 3rd 12 Months (90%)	\$23.95	\$7.50	\$0.30	\$0.70	(\$0.72)	(\$0.05)	(\$0.15)	\$32.45

( ) Administrative Dues Check-Off, Member Benefit Fund and IU Administrative Dues Check-Off are Deductions from All Worker's Wages

\*\*\* FOR UNION USE ONLY - INDUSTRIAL - GLAZIER RESIDENTIAL

# District Council 16

## Southern Nevada Automatic Door Industry Addendum

### Wage Schedule B

Clark, Esmeralda, Lincoln and Nye Counties  
Effective March 1, 2024

	TAXABLE NET WAGE	40(H)	HEALTH & WELFARE	IUPAT PENSION **	Industry Promotion	FLAP	DC 16 STAR	LAICC	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IUPAT PAT-PC	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
TRAINEE AUTOMATIC DOOR MECHANIC															
50% Trainee	\$25.03	\$0.25	\$5.69	\$2.95	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.75)	(\$0.25)	(\$0.50)	(\$0.05)	(\$0.10)	(\$0.04)	\$34.71
55% Trainee	\$27.53	\$0.25	\$5.69	\$3.08	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.83)	(\$0.25)	(\$0.55)	(\$0.05)	(\$0.10)	(\$0.05)	\$37.34
60% Trainee	\$30.04	\$0.25	\$9.25	\$3.23	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.90)	(\$0.25)	(\$0.60)	(\$0.05)	(\$0.10)	(\$0.05)	\$43.56
65% Trainee	\$32.54	\$0.25	\$9.25	\$3.38	\$0.15	\$0.10	\$0.25	\$0.29	(\$0.98)	(\$0.25)	(\$0.65)	(\$0.05)	(\$0.10)	(\$0.06)	\$46.21
70% Trainee	\$35.04	\$0.50	\$9.25	\$5.04	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.05)	(\$0.25)	(\$0.70)	(\$0.05)	(\$0.10)	(\$0.06)	\$50.62
75% Trainee	\$37.55	\$0.50	\$9.25	\$5.17	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.13)	(\$0.25)	(\$0.75)	(\$0.05)	(\$0.10)	(\$0.07)	\$53.26
80% Trainee	\$40.05	\$1.00	\$9.25	\$8.36	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.20)	(\$0.25)	(\$0.80)	(\$0.05)	(\$0.10)	(\$0.07)	\$59.45
85% Trainee	\$42.55	\$1.00	\$9.25	\$8.50	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.28)	(\$0.25)	(\$0.85)	(\$0.05)	(\$0.10)	(\$0.08)	\$62.09
90% Trainee	\$45.05	\$1.00	\$9.25	\$8.65	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.35)	(\$0.25)	(\$0.90)	(\$0.05)	(\$0.10)	(\$0.08)	\$64.74
95% Trainee	\$47.56	\$1.00	\$9.25	\$8.78	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.43)	(\$0.25)	(\$0.95)	(\$0.05)	(\$0.10)	(\$0.08)	\$67.38
AUTOMATIC DOOR MECHANIC															
AUTOMATIC DOOR MECHANIC	\$50.06	\$1.50	\$9.25	\$17.11	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.50)	(\$0.25)	(\$1.00)	(\$0.05)	(\$0.10)	(\$0.09)	\$78.71
*AUTOMATIC DOOR FOREMAN	\$55.07	\$1.50	\$9.25	\$17.11	\$0.15	\$0.10	\$0.25	\$0.29	(\$1.65)	(\$0.25)	(\$1.00)	(\$0.05)	(\$0.10)	(\$0.10)	\$83.72

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, IUPAT PAT-PC, IU Admin Dues Check-Off, and Member Benefit Fund are deducted from the Taxable Net Wage hourly

\*The selection of the individual to act as foreman shall be at the discretion of the Employer. On outside jobs lasting three (3) days or more and which four (4) workers or more are employed, one (1) foreman will be designated and he shall be paid ten percent (10%) per hour over the highest journeyman Glazier supervised. Inside foreman shall receive ten percent (10%) per hour above the journeyman's wage scale.

\*\*5% minimum increase to IUPAT Pension per classification of negotiated increase started 8/1/2021 per the IUPAT Constitution.