

# District Council 16

## Southern Nevada Glazing Industry Master Agreement

### Appendix A: Wage & Benefits Schedule

#### Clark, Esmeralda, Lincoln and Nye Counties

#### Effective March 1, 2026 - September 30, 2026 (Pending Approval)

	TAXABLE NET WAGE	HEALTH & WELFARE	UNEMP PERSON	DISC FITNES	UNEMP FTL	INDUSTRIY PROMOTION	UNEMP LACI	DISC STAR	401K	LACI	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	UNEMP DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
<b>***</b>																
<b>JOURNEYMAN GLAZIER</b>																
11 MASTER GLAZIER	\$60.76	\$9.25	\$16.95	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.82)	(\$0.25)	(\$1.35)	(\$0.35)	(\$0.22)	\$91.23
12 GLAZIER FOREMAN	\$66.84	\$9.25	\$16.95	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$2.01)	(\$0.25)	(\$1.35)	(\$0.35)	(\$0.22)	\$97.31
13 GLAZIER SUPERINTENDENT	\$69.87	\$9.25	\$16.95	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$2.10)	(\$0.25)	(\$1.35)	(\$0.35)	(\$0.22)	\$100.34
<b>ARCHITECTURAL GLAZIER</b>																
14 ARCHITECTURAL GLAZIER	\$36.46	\$9.25	\$10.89	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$0.50	\$0.58	(\$1.09)	(\$0.25)	(\$0.81)	(\$0.35)	(\$0.13)	\$59.37
<b>GLAZIER APPRENTICE</b>																
01 40% Master Apprentice	\$24.30	\$5.64	\$4.56	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.20	\$0.58	(\$0.73)	(\$0.25)	(\$0.54)	(\$0.35)	(\$0.09)	\$37.97
02 46% Master Apprentice	\$27.95	\$5.64	\$4.56	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.20	\$0.58	(\$0.84)	(\$0.25)	(\$0.62)	(\$0.35)	(\$0.10)	\$41.62
03 52% Master Apprentice	\$31.60	\$5.64	\$4.56	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.20	\$0.58	(\$0.95)	(\$0.25)	(\$0.70)	(\$0.35)	(\$0.11)	\$45.27
04 58% Master Apprentice	\$35.24	\$5.64	\$4.56	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$1.20	\$0.58	(\$1.06)	(\$0.25)	(\$0.78)	(\$0.35)	(\$0.13)	\$48.91
05 64% Master Apprentice	\$38.89	\$9.25	\$16.91	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.17)	(\$0.25)	(\$0.86)	(\$0.35)	(\$0.14)	\$69.32
06 70% Master Apprentice	\$42.53	\$9.25	\$16.91	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.28)	(\$0.25)	(\$0.95)	(\$0.35)	(\$0.15)	\$72.96
07 76% Master Apprentice	\$46.18	\$9.25	\$16.91	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.39)	(\$0.25)	(\$1.03)	(\$0.35)	(\$0.17)	\$76.61
08 82% Master Apprentice	\$49.82	\$9.25	\$16.94	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.49)	(\$0.25)	(\$1.11)	(\$0.35)	(\$0.18)	\$80.28
09 88% Master Apprentice	\$53.47	\$9.25	\$16.95	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.60)	(\$0.25)	(\$1.19)	(\$0.35)	(\$0.19)	\$83.94
10 94% Master Apprentice	\$57.11	\$9.25	\$16.95	\$0.74	\$0.10	\$0.40	\$0.10	\$0.35	\$2.00	\$0.58	(\$1.71)	(\$0.25)	(\$1.27)	(\$0.35)	(\$0.21)	\$87.58

( ) Administrative Dues Check-Off; Organizing Dues Check-Off; Wage Equality Dues Check-Off; IUPAT Administrative Dues Check-Off and Member Benefit Fund are deducted from Taxable Net Wage hourly

\*\*\* FOR UNION USE ONLY - REGULAR - GLAZIER

NNGLAZ