

**Painters Local 1052**  
**Effective May 01, 2021**

Section 10. Prevailing Wage Rates effective the first full pay period on/after May 01, 2021

	05-01-2021
Painters- Commercial	\$26.00
Painters-Heavy Industrial (see Industrial definition below)	\$27.35

**Heavy Industrial defined:** Auto Assembly Plants, Paper Mills, Power Plants, Chemical Plants, Refineries and Foundries, water towers, tanks, Industrial Spray, Blowing Off, Pulling Picks, Epoxy Coatings, Sand Blasting, Water blasting over 7500#, High Risk Nature, (**Note:** All work over a falling height of thirty feet shall be paid thirty cents (\$.30) above the base rate and there shall an additional ten cents (\$.10) premium paid for each additional fifteen feet in height), Tanks (interior enclosed),

Foreman's rate shall be negotiable between the Employer and the employee if the crew consists of four or less (including Chargemen). On jobs where the crew consists of five people or more the foremen's rate shall be at one dollar (\$1.00) per hour above the highest rate paid on the crew.

**WAGES FOR APPRENTICES**

		Commercial	Industrial	
Level 1	50%	\$13.00	\$13.68	Min. hours 0
Level 2	60%	\$15.60	\$16.41	Min. hours 1500
Level 3	75%	\$19.50	\$20.51	Min. hours 3000
Level 4	90%	\$23.40	\$24.62	Min. hours 4500
Journey worker				Min. hours 6000

**ARTICLE IV**

**FRINGE BENEFITS AND PAYROLL DEDUCTIONS**

**Section 1. Fringe Benefits.** Effective May 01, 2021 and thereafter until amended, the Employer shall pay the following at rates specified below:

**Employer Paid Contributions**

Michigan State Painters Insurance Fund	\$7.10/hr.
Painters Local 1052 Pension Fund	\$6.10/hr.
IUPAT Pension Fund	\$1.05/hr.
Local Apprenticeship Fund	\$0.40/hr
FTI	\$0.10/hr.
I.S.A. (International Special Assessment)	\$0.05/hr.
PAT Labor Management Cooperation Initiative	\$0.10/hr.
<b>TOTAL BENEFIT PACKAGE</b>	<b>\$14.90/hr</b>

**Employee Payroll Deduction**

Vacation Savings	\$0.60/hr.
Administrative Dues Check-off	3.5% of Gross Wages + \$8.00 per week

Amounts Paid for Vacation Savings and Administrative Dues Check-off shall be deducted from Employees' wages.

**ALL FRINGES MUST BE RECEIVED BY THE 15<sup>TH</sup> OF EACH MONTH.**