



MEMBERS

- Access Architectural Glass & Aluminum
- All Action Architectural Metal & Glass
- Alpha Glass Systems, LLC
- Boss Glass Company
- Clear View Architectural Metal & Glass, Inc.
- Clifton Architectural Glass & Metal
- County Glass & Metal Installers, Inc.
- Eighteen Glass Co., Inc.
- Goldberg Glass Company
- Josloff Glass Company
- Metro Glass, Inc.
- Smith Glass & Metal Company, LLC
- Thompson Glass & Mirror, Inc.
- Union County Plate Glass Company

Memo (via Fax and Email)

To: Contractor Members

From: Bernie Gingras

Re: Wage Rate Sheets Effective May 1, 2021

Date: April 1, 2021

DIRECTORS

- Frank O'Donnell, President
- Charlie Komoroski, III, Vice-President
- Steve Reynolds, Treasurer
- Ian Josloff, Secretary
- Alan Oake, Director
- David Petrone, Director
- Steve Goldberg, Director

EXECUTIVE DIRECTOR

- Bernard R. Gingras, CPA

AFFILIATIONS

- Member,
Finishing Contractors Association (FCA)
- U.S. Green Building Council (USGBC)
- An OSHA Alliance Organization

Attached are the wage rate sheets reflecting a \$2.25 increase to the package for a Journeyman Glazier effective May 1, 2021, the second year of our current three-year CBA. Essentially all wage increases work off the Journeyman rate. These wage rate sheets are for the period May 1, 2021 to April 30, 2022. Shortly you should be receiving revised contribution sheets from the Union.

These wage rates are effective May 1, 2021. The contract indicates that you would have a thirty-day period in order to effectuate the changes to your payroll system. However, any changes are retroactive back to May 1.

We call your attention to Article 22.7, which requires that you make an annual payment of \$50 to the Joint Trade Board. Also, we take this opportunity to call your attention to Article 1.5, which requires contractors register all jobs in excess of \$25,000 with the District Council, preferably through their website. Failure to comply is a violation of the Collective Bargaining Agreement and is subject to a \$500 fine.

The Board urges you to read and understand your Collective Bargaining Agreement. Neither the Association nor its officers or directors accept any legal responsibility for information or advice given or opinions expressed. If you are in need of legal advice, you should seek your own legal counsel regarding those issues.

BRG:sp
Enclosures
cc: V. Lane (w/o enclosures)
T. Hoffmann (w/o enclosures)
B. Cooke (w/o enclosures)
Web Page



9 Fadem Road
Springfield, NJ 07081

Phone: (973) 258-1601

Fax: (973) 258-1615

Representing Working
Family Issues:

- Painters
 - Commercial
 - Industrial
 - Bridge

- Wall Coverers

- Drywall Finishers

- Glaziers

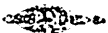
- Architectural Metal & Glass
Workers

- Sign & Display Workers and
Trade Show Decorators

- Paint Makers

- Line Striping

Affiliated with the
State of NJ Building
and Construction Trades
Council and NJ State
AFL-CIO



DISTRICT COUNCIL 711

GLAZIERS

RATE EFFECTIVE 5/01/2021 through 4/30/2022

JOURNEYMAN RATE

Wages	\$ 48.50 per hour
Health & Welfare	\$ 12.00 per hour
IU Pension	\$ 8.10 per hour
IU Annuity 12% Total Gross Wages	\$ 5.82 per hour (Example Only)
DC FTI	\$ 1.20 per hour
DC LMF	\$.05 per hour
LMP	\$.10 per hour
N-F T I	\$.10 per hour
STARS	\$.10 per hour
IAF	\$.15 per hour
<hr/>	
Total Package =	\$ 76.12 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour
IU Administrative Dues	\$0.05 per hour

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7/24



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DISTRICT COUNCIL 711

GLAZIERS

RATE EFFECTIVE 5/1/2021 through 4/30/2022

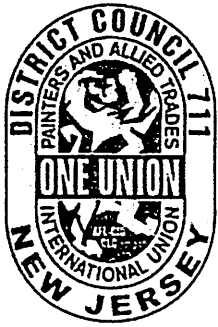
Fabricator/Service Mechanic (Grandfathered) Rate

Wages	\$ 33.18 per hour
Health & Welfare	\$ 9.50 per hour
IU Pension	\$ 6.75 per hour
IU Annuity	\$ 0.46 per hour
LMP	\$.10 per hour
N-F T I	\$.10 per hour
IAF	\$.15 per hour
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Total Package =	\$ 50.24 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour
IU Administrative Dues	\$0.05 per hour

BIG
[Signature]



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INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

DISTRICT COUNCIL 711

GLAZIERS

RATE EFFECTIVE 5/1/2021 through 4/30/2022

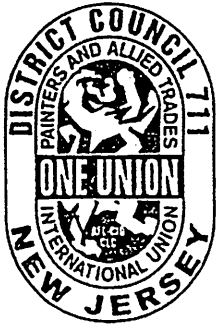
Fabricator/Service Mechanic (New) Rate

Wages	\$ 24.33 per hour
Health & Welfare	\$ 9.50 per hour
IU Pension	\$ 3.38 per hour
IU Annuity	\$.50 per hour
LMP	\$.10 per hour
N-F T I	\$.10 per hour
IAF	\$.15 per hour
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Total Package =	\$ 38.06 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour
IU Administrative Dues	\$0.05 per hour

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DISTRICT COUNCIL 711

GLAZIERS

RATE EFFECTIVE 5/1/2021 through 4/30/2022

Industrial Worker Rate

Wages	\$ 18.95 per hour
Health & Welfare	\$ 4.20 per hour
IU Pension	\$ 3.14 per hour
IU Annuity	\$ 0.00 per hour
LMP	\$.10 per hour
N-F T I	\$.10 per hour
IAF	\$.15 per hour
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Total Package =	\$ 26.64 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour
IU Administrative Dues	\$0.05 per hour

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DISTRICT COUNCIL 711

GLAZIERS

RATES EFFECTIVE 5/1/21 through 4/30/2022

Fabricator/Service Mechanic (Grandfathered) Rate

Wage	IU Pension Fund	IU Annuity Fund	Health & Welfare	LMP	N-FTE	IAF		
\$33.18	\$6.75	\$0.46	\$9.50	\$0.10	\$0.10	\$0.15		
							Package Rate	\$50.24

Fabricator/Service Mechanic (New) Rate

Wage	IU Pension Fund	IU Annuity Fund	Health & Welfare	LMP	N-FTE	IAF		
\$24.33	\$3.38	\$0.50	\$9.50	\$0.10	\$0.10	\$0.15		
							Package Rate	\$38.06

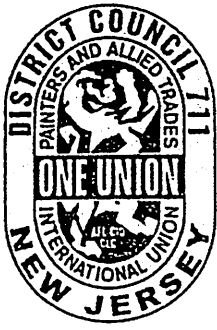
Industrial Worker Rate

Wage	IU Pension Fund	IU Annuity Fund	Health & Welfare	LMP	N-FTE	IAF		
\$18.95	\$3.14	\$0.00	\$4.20	\$0.10	\$0.10	\$0.15		
							Package Rate	\$26.64

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wage
PAC	\$0.10 per hour
Vacation Fund	\$1.00 per hour
IU Administrative Dues	\$0.05 per hour

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INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 711

DISTRICT COUNCIL 711

GLAZIERS

RATES EFFECTIVE 5/1/2021 through 4/30/2022

	Journeyman	Leadman	Foreman	Gen. Foreman
Wages	\$ 48.50 per hour	\$ 50.50 per hour	\$ 52.50 per hour	\$ 54.50 per hour
Health & Welfare	\$ 12.00 per hour	\$ 12.00 per hour	\$ 12.00 per hour	\$ 12.00 per hour
IU Pension	\$ 8.10 per hour	\$ 8.10 per hour	\$ 8.10 per hour	\$ 8.10 per hour
IU Annuity 12%				
Total Gross Wages	\$ 5.82 per hour	\$ 6.06 per hour	\$ 6.30 per hour	\$ 6.54 per hour
DC FTI	\$ 1.20 per hour	\$ 1.20 per hour	\$ 1.20 per hour	\$ 1.20 per hour
DC LMF	\$.05 per hour	\$.05 per hour	\$.05 per hour	\$.05 per hour
LMP	\$.10 per hour	\$.10 per hour	\$.10 per hour	\$.10 per hour
N-FTI	\$.10 per hour	\$.10 per hour	\$.10 per hour	\$.10 per hour
STARS	\$.10 per hour	\$.10 per hour	\$.10 per hour	\$.10 per hour
IAF	\$.15 per hour	\$.15 per hour	\$.15 per hour	\$.15 per hour
Total Package =	\$ 76.12 per hour	\$ 78.36 per hour	\$ 80.60 per hour	\$ 82.84 per hour

Deductions from Wages

Administration Dues Check-off	5% of Total Gross Wages
PAC Fund	\$.10 per hour
Vacation Fund	\$1.00 per hour
IU Administrative Dues	\$0.05 per hour

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FINISHING TRADES INSTITUTE OF NEW JERSEY

GLAZIER APPRENTICE RATES & BENEFITS

EFFECTIVE MAY 01, 2021 THROUGH APRIL 30, 2022



Administrative Office

9B Fadem Road
Springfield, NJ 07081
Phone: (973) 258-1607
Fax: (973) 258-1609

ONE VOICE

Working in the Industries of:

- Painting
 - Commercial
 - Industrial
 - Bridge
 - Wallcovering
 - Drywall Finishing
 - Glazing/
Architectural Metal & Glass
 - Sign & Display and
Trade Show Decorating
- ONE AGENDA
- Affiliated with the
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1 ST YEAR	50%	55%
WAGE	\$24.25	\$26.67
H&W	\$ 8.25	\$ 8.25
PENSION	\$ 0.00	\$ 0.00
ANNUITY	\$ 0.00	\$ 0.00
DC FTI	\$ 1.00	\$ 1.00
IUPAT FTI	\$ 0.10	\$ 0.10
LMP	\$ 0.10	\$ 0.10
IAF	\$ 0.15	\$ 0.15
DC LMF	\$ 0.05	\$ 0.05
STARS PROGRAM	\$ 0.10	\$ 0.10
TOTAL PACKAGE	\$34.00	\$36.42

2 ND YEAR	60%	65%
WAGE	\$29.10	\$31.52
H&W	\$ 8.25	\$ 8.25
PENSION	\$ 1.11	\$ 1.11
ANNUITY	\$ 1.50	\$ 1.50
DC FTI	\$ 1.00	\$ 1.00
IUPAT FTI	\$ 0.10	\$ 0.10
LMP	\$ 0.10	\$ 0.10
IAF	\$ 0.15	\$ 0.15
DC LMF	\$ 0.05	\$ 0.05
STARS PROGRAM	\$ 0.10	\$ 0.10
TOTAL PACKAGE	\$41.46	\$43.88

3 RD YEAR	70%	75%
WAGE	\$33.95	\$36.37
H&W	\$10.00	\$10.00
PENSION	\$ 2.10	\$ 2.10
ANNUITY	\$ 2.00	\$ 2.00
DC FTI	\$ 1.00	\$ 1.00
IUPAT FTI	\$ 0.10	\$ 0.10
LMP	\$ 0.10	\$ 0.10
IAF	\$ 0.15	\$ 0.15
DC LMF	\$ 0.05	\$ 0.05
STARS PROGRAM	\$ 0.10	\$ 0.10
TOTAL PACKAGE	\$49.55	\$51.97

4 TH YEAR	80%	90%
WAGE	\$38.80	\$43.65
H&W	\$10.00	\$10.00
PENSION	\$ 3.02	\$ 3.02
ANNUITY	\$ 2.50	\$ 2.50
DC FTI	\$ 1.00	\$ 1.00
IUPAT FTI	\$ 0.10	\$ 0.10
LMP	\$ 0.10	\$ 0.10
IAF	\$ 0.15	\$ 0.15
DC LMF	\$ 0.05	\$ 0.05
STARS PROGRAM	\$ 0.10	\$ 0.10
TOTAL PACKAGE	\$55.82	\$60.67

*****Deductions from Wages*****

Dues Check-Off	5% of Gross Wages
Vacation	\$1.00 Per Hour
PAC	\$0.10 Per Hour
IU Administrative Dues	\$0.05 Per Hour

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4/21