# WAGE SCHEDULE

**JANUARY 1, 2021**

## CLASSIFICATIONS

### JOURNEYMAN GLAZIER

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base - Includes Vacation &amp; Holiday Pay</td>
<td>$3.20</td>
</tr>
<tr>
<td>Health &amp; Welfare Fund</td>
<td>$6.96</td>
</tr>
<tr>
<td>Pension</td>
<td>$12.42</td>
</tr>
<tr>
<td>Apprenticeship Fund</td>
<td>$1.04</td>
</tr>
<tr>
<td>Industry Fund</td>
<td>$0.15</td>
</tr>
<tr>
<td>LMP Fund</td>
<td>$0.05</td>
</tr>
<tr>
<td>FTI Fund</td>
<td>$0.05</td>
</tr>
</tbody>
</table>

**Vacation & Holiday Pay:**
- Vacation: $3.20
- Holiday: $45.30

**Base Rate:**

\[
\text{Base Rate} = \text{Base} - \text{Health & Welfare Fund} = \$45.30 - \$6.96 = \$38.34
\]

**Pension:**

\[
\text{Pension} = \$12.42
\]

**Apprenticeship Fund:**

\[
\text{Apprenticeship Fund} = \$1.04
\]

**Industry Fund:**

\[
\text{Industry Fund} = \$0.15
\]

**LMP Fund:**

\[
\text{LMP Fund} = \$0.05
\]

**FTI Fund:**

\[
\text{FTI Fund} = \$0.05
\]

**Total Pkg:**

\[
\text{Total Pkg} = \$38.34 + \$12.42 + \$1.04 + \$0.15 + \$0.05 + \$0.05 = \$53.08
\]

### RESIDENTIAL - AUTO SERVICE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base - Includes Vacation &amp; Holiday Pay</td>
<td>$2.36</td>
</tr>
<tr>
<td>Health &amp; Welfare Fund</td>
<td>$6.96</td>
</tr>
<tr>
<td>Pension</td>
<td>$4.11</td>
</tr>
<tr>
<td>Apprenticeship Fund</td>
<td>$1.04</td>
</tr>
<tr>
<td>Industry Fund</td>
<td>$0.15</td>
</tr>
<tr>
<td>LMP Fund</td>
<td>$0.05</td>
</tr>
<tr>
<td>FTI Fund</td>
<td>$0.05</td>
</tr>
</tbody>
</table>

**Vacation & Holiday Pay:**
- Vacation: $2.36
- Holiday: $33.43

**Base Rate:**

\[
\text{Base Rate} = \$38.34 + \$12.42 + \$1.04 + \$0.15 + \$0.05 + \$0.05 = \$53.08
\]

### MIRROR PRODUCTION - ASSEMBLERS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base - Includes Vacation &amp; Holiday Pay</td>
<td>$1.86</td>
</tr>
<tr>
<td>Health &amp; Welfare Fund</td>
<td>$6.96</td>
</tr>
<tr>
<td>Pension</td>
<td>$3.13</td>
</tr>
<tr>
<td>Apprenticeship Fund</td>
<td>$1.04</td>
</tr>
<tr>
<td>Industry Fund</td>
<td>$0.15</td>
</tr>
<tr>
<td>LMP Fund</td>
<td>$0.05</td>
</tr>
<tr>
<td>FTI Fund</td>
<td>$0.05</td>
</tr>
</tbody>
</table>

**Vacation & Holiday Pay:**
- Vacation: $1.86
- Holiday: $26.30

**Base Rate:**

\[
\text{Base Rate} = \$38.34 + \$12.42 + \$1.04 + \$0.15 + \$0.05 + \$0.05 = \$53.08
\]

## Office Use Only

### Base Rate

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacation</td>
<td>$3.20</td>
</tr>
<tr>
<td>Holiday</td>
<td>$45.30</td>
</tr>
</tbody>
</table>

**Vacation & Holiday Pay:**
- Vacation: $3.20
- Holiday: $45.30

**Base Rate:**

\[
\text{Base Rate} = \$45.30 - \$6.96 = \$38.34
\]

**Pension:**

\[
\text{Pension} = \$12.42
\]

**Apprenticeship Fund:**

\[
\text{Apprenticeship Fund} = \$1.04
\]

**Industry Fund:**

\[
\text{Industry Fund} = \$0.15
\]

**LMP Fund:**

\[
\text{LMP Fund} = \$0.05
\]

**FTI Fund:**

\[
\text{FTI Fund} = \$0.05
\]

**Total Pkg:**

\[
\text{Total Pkg} = \$38.34 + \$12.42 + \$1.04 + \$0.15 + \$0.05 + \$0.05 = \$53.08
\]

### LEADMAN

**7 OR MORE GLAZIERS 10% OVER BASE**

\[
\text{Base Rate} = \$42.10 + \$4.21 + \$3.20 = \$49.51
\]

**4 TO 6 GLAZIERS 5% OVER BASE**

\[
\text{Base Rate} = \$42.10 + \$2.11 + \$3.20 = \$47.41
\]

### DCO

**3.63% Journeyman & Apprentice**

**3.76% Auto / Residential**

**1.8% Mirror & Inplant**

**IUPAT ADMIN**

**$0.05 Journeyman & Apprentice Auto / Residential**

**GIRP**

**$1.56 APPRENTICES - AS LISTED**

### WELDING

**10% OVER BASE**

### PER DIEM

**$60.00 OR ACTUAL**

### MILEAGE

**$0.58 PER MILE**

### FREE ZONE

**ALL DIRECTIONS 46 MILES**

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*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters’ Trust on their behalf. Effective July 1, 2020 the Kaiser rate is **$8.15**, therefore **$1.19** per hour will be deducted from the employee’s gross earnings and remitted to the Employee Painters’ Trust on their behalf.*

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*Updated: 11/30/2020*
GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS  
LOCAL UNION NO. 740 
11105 NE SANDY BLVD  
PORTLAND, OR 97220  

PHONE: (503) 255-3920  
FAX NO: (503) 255-8194

WAGE SCHEDULE

## APPRENTICES

**JANUARY 1, 2021**

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hourly Rate</th>
<th>Vacation-Holiday</th>
<th>GIRP Check-Off</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>45%</td>
<td>$20.39</td>
<td>$1.44</td>
<td>$0.70 Per Hour</td>
</tr>
<tr>
<td>2nd Period</td>
<td>55%</td>
<td>$24.92</td>
<td>$1.76</td>
<td>$0.86 Per Hour</td>
</tr>
<tr>
<td>3rd Period</td>
<td>65%</td>
<td>$29.45</td>
<td>$2.08</td>
<td>$1.01 Per Hour</td>
</tr>
<tr>
<td>4th Period</td>
<td>75%</td>
<td>$33.98</td>
<td>$2.40</td>
<td>$1.17 Per Hour</td>
</tr>
<tr>
<td>5th Period</td>
<td>80%</td>
<td>$36.24</td>
<td>$2.56</td>
<td>$1.25 Per Hour</td>
</tr>
<tr>
<td>6th Period</td>
<td>85%</td>
<td>$38.51</td>
<td>$2.72</td>
<td>$1.32 Per Hour</td>
</tr>
<tr>
<td>7th Period</td>
<td>90%</td>
<td>$40.77</td>
<td>$2.88</td>
<td>$1.40 Per Hour</td>
</tr>
<tr>
<td>8th Period</td>
<td>95%</td>
<td>$43.04</td>
<td>$3.04</td>
<td>$1.48 Per Hour</td>
</tr>
</tbody>
</table>