



INTERNATIONAL  
UNION OF

**PAINTERS  
& ALLIED  
TRADES**

**DISTRICT  
COUNCIL  
21**

BERNIE SNYDER  
BUSINESS MANAGER  
SECRETARY-TREASURER



(215) 677-7980  
FAX (215) 677-3877



AFFILIATED WITH  
PHILADELPHIA,  
NORTHEASTERN  
PENNSYLVANIA,  
NEW JERSEY,  
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COUNCILS

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DELAWARE VALLEY,  
NEW JERSEY,  
DELAWARE AND  
PENNSYLVANIA  
AFL-CIO'S

EASTERN REGION  
CONFERENCE OF I.U.P.A.T.



HEADQUARTERS  
2980 SOUTHAMPTON ROAD  
PHILADELPHIA, PA 19154



# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2025 through 4/30/2026

## JOURNEYMAN RATE 6.1(A)

Journeyman Wages	\$45.55 per hour
Foreman Wages (10%)	\$50.11 per hour
General Foreman Wages (20%)	\$54.66 per hour
Health & Welfare	\$13.20 per hour
IU Pension	\$ 9.82 per hour
IU Annuity	\$ 5.00 per hour
DC FTI	\$ 1.74 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 1.35 per hour
IAF	\$ 0.10 per hour
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<b>Fringe Benefits Total =</b>	\$31.61 per hour
<b>Journeyman Total Package =</b>	\$77.16 per hour
<b>Foreman Total Package =</b>	\$81.72 per hour
<b>General Foreman Total Package =</b>	\$86.27 per hour

### Deductions from Wages

Administrative Dues Check-off	3.5 % x Gross Wages
Administrative Dues on Fringes	\$1.11 per hour
IU Administrative Dues	expires 12/31/2025 \$0.25 per hour
IU Administrative Dues	effective 01/01/2026 \$0.35 per hour
DC 21 PAC Fund	\$0.10 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour



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# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2025 through 4/30/2026

## REPAINT RATE (B)

Journeyman Wages	\$31.28 per hour
Foreman Wages (10%)	\$34.41 per hour
General Foreman Wages (15%)	\$35.97 per hour
Health & Welfare	\$ 9.60 per hour
IU Pension	\$ 9.77 per hour
IU Annuity	\$ 1.79 per hour
DC FTI	\$ 0.72 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.40 per hour
IAF	\$ 0.10 per hour
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<b>Fringe Benefits Total =</b>	\$22.78 per hour
<b>Journeyman Total Package =</b>	\$54.06 per hour
<b>Foreman Total Package =</b>	\$57.19 per hour
<b>General Foreman Total Package =</b>	\$58.75 per hour

### Deductions from Wages

Administrative Dues Check-off	3.5 % x Gross Wages
Administrative Dues on Fringes	\$0.80 per hour
IU Administrative Dues	expires 12/31/2025 \$0.25 per hour
IU Administrative Dues	effective 01/01/2026 \$0.35 per hour
D.C. 21 PAC Fund	\$0.10 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour



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**DC 21 NEW JERSEY PAINTER APPRENTICE RATES & BENEFITS  
EFFECTIVE MAY 01, 2025 THROUGH APRIL 30, 2026**

1 <sup>ST</sup> YEAR	40%	45%
WAGE	\$18.22	\$20.50
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 0.00	\$ 0.00
ANNUITY	\$ 0.00	\$ 0.00
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$ 9.84</b>	<b>\$ 9.84</b>
<b>TOTAL PACKAGE</b>	<b>\$28.06</b>	<b>\$30.34</b>

2 <sup>ND</sup> YEAR	55%	65%
WAGE	\$25.05	\$29.61
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 1.05	\$ 1.05
ANNUITY	\$ 1.66	\$ 1.66
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$12.55</b>	<b>\$12.55</b>
<b>TOTAL PACKAGE</b>	<b>\$37.60</b>	<b>\$42.16</b>

3 <sup>RD</sup> YEAR	70%	75%
WAGE	\$31.89	\$34.16
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 1.90	\$ 1.90
ANNUITY	\$ 1.91	\$ 1.91
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$13.65</b>	<b>\$13.65</b>
<b>TOTAL PACKAGE</b>	<b>\$45.54</b>	<b>\$47.81</b>

4 <sup>TH</sup> YEAR	80%	80%
WAGE	\$36.44	\$36.44
H&W	\$ 9.95	\$ 9.95
PENSION	\$ 2.80	\$ 2.80
ANNUITY	\$ 2.16	\$ 2.16
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$16.55</b>	<b>\$16.55</b>
<b>TOTAL PACKAGE</b>	<b>\$52.99</b>	<b>\$52.99</b>

\*\*\*\*\*Deductions from Wages\*\*\*\*\*

Administrative Dues Check-Off	3.5% x Gross Wages
Administrative Dues on Fringes	1 <sup>st</sup> yr = \$0.34 per hr; 2 <sup>nd</sup> yr = \$0.44 per hr; 3 <sup>rd</sup> yr = \$0.48 per hr; 4 <sup>th</sup> yr = \$0.58 per hr
IU Administrative Dues expires 12/31/2025	\$0.25 Per Hour
IU Administrative Dues effective 01/01/2026	\$0.35 Per Hour
Vacation	\$1.00 Per Hour
D.C. 21 PAC	\$0.10 Per Hour
Organizing Fund	\$0.11 Per Hour



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# PAINTERS "SPRAY RATE"

RATES EFFECTIVE 05/01/2025 through 04/30/2026

## JOURNEYMAN A, B, and C RATE

	Journeyman "A"	Journeyman "B"	Journeyman "C"
<b>Journeyman Wages</b>	\$50.11 per hour	\$34.41 per hour	\$24.23 per hour
<b>Foreman (10%)</b>	\$55.11 per hour	\$37.85 per hour	\$26.65 per hour
<b>Gen Foreman (20%)</b>	\$60.13 per hour	\$41.29 per hour	\$29.08 per hour
<b>Health &amp; Welfare</b>	\$13.20 per hour	\$ 9.60 per hour	\$ 7.56 per hour
<b>IU Pension</b>	\$ 9.82 per hour	\$ 9.77 per hour	\$ 7.30 per hour
<b>IU Annuity</b>	\$ 5.00 per hour	\$ 1.79 per hour	\$ 0.41 per hour
<b>DC FTI</b>	\$ 1.74 per hour	\$ 0.72 per hour	\$ 0.25 per hour
<b>LMP</b>	\$ 0.10 per hour	\$ 0.10 per hour	\$ 0.10 per hour
<b>N-FTI</b>	\$ 0.10 per hour	\$ 0.10 per hour	\$ 0.10 per hour
<b>STARS</b>	\$ 0.15 per hour	\$ 0.15 per hour	\$ 0.10 per hour
<b>DC 21 LMF</b>	\$ 0.05 per hour	\$ 0.05 per hour	\$ 0.05 per hour
<b>Job Targeting</b>	\$ 1.35 per hour	\$ 0.40 per hour	\$ 0.15 per hour
<b>IAF</b>	\$ 0.10 per hour	\$ 0.10 per hour	\$ 0.10 per hour
<b>Fringe Benefits =</b>	<u>\$31.61 per hour</u>	<u>\$22.78 per hour</u>	<u>\$16.12 per hour</u>
<b>Journeyman Package</b>	\$81.72 per hour	\$57.19 per hour	\$40.35 per hour
<b>Foreman Package</b>	\$86.72 per hour	\$60.63 per hour	\$42.77 per hour
<b>Gen Foreman Package</b>	\$91.74 per hour	\$64.07 per hour	\$45.20 per hour

## Deductions from Wages

<b>Administrative Dues check-off</b>		3.5% x Gross Wages
<b>Administrative Dues on Fringes:</b>		
<b>Journeyman "A"</b>		\$1.11 per hour
<b>Journeyman "B"</b>		\$0.80 per hour
<b>Journeyman "C"</b>		\$0.56 per hour
<b>IU Administrative Dues</b>	expires 12/31/2025	\$0.25 per hour
<b>IU Administrative Dues</b>	effective 01/01/2026	\$0.35 per hour
<b>D.C. 21 PAC Fund</b>		\$0.10 per hour
<b>Vacation Fund</b>		\$1.00 per hour
<b>Organizing Fund</b>		\$0.11 per hour



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# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2025 through 4/30/2026

## PAPER HANGER RATE (A)

Journeyman Wages	\$50.11 per hour
Foreman Wages (10%)	\$55.12 per hour
General Foreman Wages (20%)	\$60.13 per hour
Health & Welfare	\$13.20 per hour
IU Pension	\$ 9.82 per hour
IU Annuity	\$ 5.00 per hour
DC FTI	\$ 1.74 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 1.35 per hour
IAF	\$ 0.10 per hour

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**Fringe Benefits Total =** \$31.61 per hour

**Journeyman Total Package =** \$81.72 per hour

**Foreman Total Package =** \$86.73 per hour

**General Foreman Total Package =** \$91.74 per hour

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### Deductions from Wages

<b>Administrative Dues Check-off</b>	3.5% x Gross Wages
<b>Administrative Dues on Fringes</b>	\$1.11 per hour
<b>IU Administrative Dues</b> expires 12/31/2025	\$0.25 per hour
<b>IU Administrative Dues</b> effective 01/01/2026	\$0.35 per hour
<b>DC 21 PAC Fund</b>	\$0.10 per hour
<b>Vacation Fund</b>	\$1.00 per hour
<b>Organizing Fund</b>	\$0.11 per hour



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# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2025 through 04/30/2026

## PAPER HANGER REPAINT RATE (B)

Wages	\$34.41 per hour
Health & Welfare	\$ 9.60 per hour
IU Pension	\$ 9.77 per hour
IU Annuity	\$ 1.79 per hour
DC FTI	\$ 0.72 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.40 per hour
IAF	\$ 0.10 per hour
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<b>Fringe Benefits Total =</b>	\$22.78 per hour
<b>Total Package =</b>	\$57.19 per hour

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### Deductions from Wages

<b>Administrative Dues Check-off</b>	3.5% x Gross Wages
<b>Administrative Dues on Fringes</b>	\$0.80 per hour
<b>IU Administrative Dues</b> expires 12/31/2025	\$0.25 per hour
<b>IU Administrative Dues</b> effective 01/01/2026	\$0.35 per hour
<b>D.C. 21 PAC Fund</b>	\$0.10 per hour
<b>Vacation Fund</b>	\$1.00 per hour
<b>Organizing Fund</b>	\$0.11 per hour





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# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/25 through 4/30/26

## PAPER HANGER RESIDENTIAL RATE (C)

Wages	\$22.57 per hour
Health & Welfare	\$ 7.56 per hour
IU Pension	\$ 7.30 per hour
IU Annuity	\$ 0.41 per hour
DC FTI	\$ 0.25 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.15 per hour
IAF	\$ 0.10 per hour
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<b>Fringe Benefits Total =</b>	<b>\$16.12 per hour</b>
<b>Total Package =</b>	<b>\$38.69 per hour</b>

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### Deductions from Wages

<b>Administrative Dues Check-off</b>	3.5% x Gross Wages
<b>Administrative Dues on Fringes</b>	\$0.56 per hour
<b>IU Administrative Dues</b> expires 12/31/2025	\$0.25 per hour
<b>IU Administrative Dues</b> effective 01/01/2026	\$0.35 per hour
<b>D.C. 21 PAC Fund</b>	\$0.10 per hour
<b>Vacation Fund</b>	\$1.00 per hour
<b>Organizing Fund</b>	\$0.11 per hour



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**DC 21 NEW JERSEY PAPER HANGER APPRENTICE RATES & BENEFITS  
EFFECTIVE MAY 01, 2025 THROUGH APRIL 30, 2026**

1 <sup>ST</sup> YEAR	40%	45%
WAGE	\$20.04	\$22.55
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 0.00	\$ 0.00
ANNUITY	\$ 0.00	\$ 0.00
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$ 9.84</b>	<b>\$ 9.84</b>
<b>TOTAL PACKAGE</b>	<b>\$29.88</b>	<b>\$32.39</b>

2 <sup>ND</sup> YEAR	55%	65%
WAGE	\$27.56	\$32.57
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 1.05	\$ 1.05
ANNUITY	\$ 1.66	\$ 1.66
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$12.55</b>	<b>\$12.55</b>
<b>TOTAL PACKAGE</b>	<b>\$40.11</b>	<b>\$45.12</b>

3 <sup>RD</sup> YEAR	70%	75%
WAGE	\$35.08	\$37.58
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 1.90	\$ 1.90
ANNUITY	\$ 1.91	\$ 1.91
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$13.00</b>	<b>\$13.00</b>
<b>TOTAL PACKAGE</b>	<b>\$48.73</b>	<b>\$51.23</b>

4 <sup>TH</sup> YEAR	80%	80%
WAGE	\$40.09	\$40.09
H&W	\$ 9.95	\$ 9.95
PENSION	\$ 2.80	\$ 2.80
ANNUITY	\$ 2.16	\$ 2.16
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$16.55</b>	<b>\$16.55</b>
<b>TOTAL PACKAGE</b>	<b>\$56.64</b>	<b>\$56.64</b>

\*\*\*\*\*Deductions from Wages\*\*\*\*\*

Administrative Dues Check-Off	3.5% x Gross Wages
Administrative Dues on Fringes	1 <sup>st</sup> yr = \$0.34 per hr; 2 <sup>nd</sup> yr = \$0.44 per hr; 3 <sup>rd</sup> yr = \$0.48 per hr; 4 <sup>th</sup> yr = \$0.58 per hr
IU Administrative Dues expires 12/31/2025	\$0.25 Per Hour
IU Administrative Dues effective 01/01/2026	\$0.35 Per Hour
Vacation	\$1.00 Per Hour
PAC	\$0.10 Per Hour
Organizing Fund	\$0.11 Per Hour



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# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/25 through 4/30/26

## PAPER HANGER RESIDENTIAL RATE (C)

Wages	\$22.57 per hour
Health & Welfare	\$ 7.56 per hour
IU Pension	\$ 7.30 per hour
IU Annuity	\$ 0.41 per hour
DC FTI	\$ 0.25 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.15 per hour
IAF	\$ 0.10 per hour
<hr/>	
<b>Fringe Benefits Total =</b>	<b>\$16.12 per hour</b>
<b>Total Package =</b>	<b>\$38.69 per hour</b>

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### Deductions from Wages

<b>Administrative Dues Check-off</b>	3.5% x Gross Wages
<b>Administrative Dues on Fringes</b>	\$0.56 per hour
<b>IU Administrative Dues</b> expires 12/31/2025	\$0.25 per hour
<b>IU Administrative Dues</b> effective 01/01/2026	\$0.35 per hour
<b>D.C. 21 PAC Fund</b>	\$0.10 per hour
<b>Vacation Fund</b>	\$1.00 per hour
<b>Organizing Fund</b>	\$0.11 per hour





INTERNATIONAL  
UNION OF

**PAINTERS  
& ALLIED  
TRADES**

**DISTRICT  
COUNCIL  
21**

BERNIE SNYDER  
BUSINESS MANAGER  
SECRETARY-TREASURER



(215) 677-7980  
FAX (215) 677-3877



AFFILIATED WITH

PHILADELPHIA,  
NORTHEASTERN  
PENNSYLVANIA,  
NEW JERSEY,  
AND DELAWARE  
BUILDING TRADES  
COUNCILS

PHILADELPHIA/  
DELAWARE VALLEY,  
NEW JERSEY,  
DELAWARE AND  
PENNSYLVANIA  
AFL-CIO'S

EASTERN REGION  
CONFERENCE OF I.U.P.A.T.



HEADQUARTERS

2980 SOUTHAMPTON ROAD  
PHILADELPHIA, PA 19154



**DC 21 NEW JERSEY PAPER HANGER APPRENTICE RATES & BENEFITS  
EFFECTIVE MAY 01, 2025 THROUGH APRIL 30, 2026**

1 <sup>ST</sup> YEAR	40%	45%
WAGE	\$20.04	\$22.55
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 0.00	\$ 0.00
ANNUITY	\$ 0.00	\$ 0.00
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$ 9.84</b>	<b>\$ 9.84</b>
<b>TOTAL PACKAGE</b>	<b>\$29.88</b>	<b>\$32.39</b>

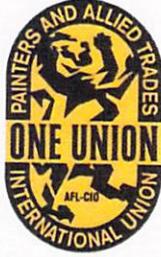
2 <sup>ND</sup> YEAR	55%	65%
WAGE	\$27.56	\$32.57
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 1.05	\$ 1.05
ANNUITY	\$ 1.66	\$ 1.66
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$12.55</b>	<b>\$12.55</b>
<b>TOTAL PACKAGE</b>	<b>\$40.11</b>	<b>\$45.12</b>

3 <sup>RD</sup> YEAR	70%	75%
WAGE	\$35.08	\$37.58
H&W	\$ 8.20	\$ 8.20
PENSION	\$ 1.90	\$ 1.90
ANNUITY	\$ 1.91	\$ 1.91
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$13.00</b>	<b>\$13.00</b>
<b>TOTAL PACKAGE</b>	<b>\$48.73</b>	<b>\$51.23</b>

4 <sup>TH</sup> YEAR	80%	80%
WAGE	\$40.09	\$40.09
H&W	\$ 9.95	\$ 9.95
PENSION	\$ 2.80	\$ 2.80
ANNUITY	\$ 2.16	\$ 2.16
DC FTI	\$ 1.19	\$ 1.19
IUPAT FTI	\$ 0.10	\$ 0.10
LMF	\$ 0.10	\$ 0.10
IAF	\$ 0.10	\$ 0.10
STARS PROGRAM	\$ 0.15	\$ 0.15
<b>FRINGE BENEFITS</b>	<b>\$16.55</b>	<b>\$16.55</b>
<b>TOTAL PACKAGE</b>	<b>\$56.64</b>	<b>\$56.64</b>

\*\*\*\*\*Deductions from Wages\*\*\*\*\*

Administrative Dues Check-Off	3.5% x Gross Wages
Administrative Dues on Fringes	1 <sup>st</sup> yr = \$0.34 per hr; 2 <sup>nd</sup> yr = \$0.44 per hr; 3 <sup>rd</sup> yr = \$0.48 per hr; 4 <sup>th</sup> yr = \$0.58 per hr
IU Administrative Dues expires 12/31/2025	\$0.25 Per Hour
IU Administrative Dues effective 01/01/2026	\$0.35 Per Hour
Vacation	\$1.00 Per Hour
PAC	\$0.10 Per Hour
Organizing Fund	\$0.11 Per Hour



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2980 SOUTHAMPTON ROAD  
PHILADELPHIA, PA 19154

# DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2025 through 04/30/2026

## RESIDENTIAL RATE (C)

Wages	\$22.03 per hour
Health & Welfare	\$ 7.56 per hour
IU Pension	\$ 7.30 per hour
IU Annuity	\$ 0.41 per hour
DC FTI	\$ 0.25 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.15 per hour
IAF	\$ 0.10 per hour

<b>Fringe Benefits Total =</b>	\$16.12 per hour
<b>Total Package =</b>	\$38.15 per hour

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### Deductions from Wages

Administrative Dues Check-off	3.5% x Gross Wages
Administrative Dues on Fringes	\$0.56 per hour
IU Administrative Dues	expires 12/31/2025 \$0.25 per hour
IU Administrative Dues	effective 01/01/2026 \$0.35 per hour
D.C. 21 PAC Fund	\$0.10 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour