



INTERNATIONAL
UNION OF

**PAINTERS
& ALLIED
TRADES**

**DISTRICT
COUNCIL
21**

**BERNIE SNYDER
BUSINESS MANAGER
SECRETARY-TREASURER**



(215) 677-7980
FAX (215) 677-3877



AFFILIATED WITH

**PHILADELPHIA,
NORTHEASTERN
PENNSYLVANIA,
NEW JERSEY,
AND DELAWARE
BUILDING TRADES
COUNCILS**

**PHILADELPHIA/
DELAWARE VALLEY,
NEW JERSEY,
DELAWARE AND
PENNSYLVANIA
AFL-CIO'S**

**EASTERN REGION
CONFERENCE OF I.U.P.A.T.**



**HEADQUARTERS
2980 SOUTHAMPTON ROAD
PHILADELPHIA, PA 19154**

DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2026 through 4/30/2027

JOURNEYMAN RATE 6.1(A)

Journeyman Wages	\$46.75 per hour
Foreman Wages (10%)	\$51.43 per hour
General Foreman Wages (20%)	\$56.10 per hour
Health & Welfare	\$14.50 per hour
IU Pension	\$ 9.92 per hour
IU Annuity	\$ 5.00 per hour
DC FTI	\$ 1.81 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.08 per hour
Job Targeting	\$ 1.60 per hour
AMPD IAF	\$ 0.15 per hour

Fringe Benefits Total = \$33.41 per hour

Journeyman Total Package = \$80.16 per hour

Foreman Total Package = \$84.84 per hour

General Foreman Total Package = \$89.51 per hour

Deductions from Wages

Administrative Dues Check-off	3.5 % x Gross Wages
Administrative Dues on Fringes	\$1.17 per hour
IU Administrative Dues effective 1/01/2026	\$0.35 per hour
IU Administrative Dues effective 01/01/2027	\$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour





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DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2026 through 4/30/2027

REPAINT RATE (B)

Journeyman Wages	\$32.03 per hour
Foreman Wages (10%)	\$35.23 per hour
General Foreman Wages (15%)	\$36.83 per hour
Health & Welfare	\$10.60 per hour
IU Pension	\$ 9.82 per hour
IU Annuity	\$ 1.79 per hour
DC FTI	\$ 0.74 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.08 per hour
Job Targeting	\$ 0.50 per hour
AMPD IAF	\$ 0.15 per hour
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Fringe Benefits Total =	\$24.03 per hour
Journeyman Total Package =	\$56.06 per hour
Foreman Total Package =	\$59.26 per hour
General Foreman Total Package =	\$60.86 per hour

Deductions from Wages

Administrative Dues Check-off	3.5 % x Gross Wages
Administrative Dues on Fringes	\$0.84 per hour
IU Administrative Dues	effective 01/01/2026 \$0.35 per hour
IU Administrative Dues	effective 01/01/2027 \$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour



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DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2026 through 04/30/2027

RESIDENTIAL RATE (C)

Wages	\$22.03 per hour
Health & Welfare	\$ 7.56 per hour
IU Pension	\$ 7.30 per hour
IU Annuity	\$ 0.41 per hour
DC FTI	\$ 0.25 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.15 per hour
AMPD IAF	\$ 0.10 per hour

Fringe Benefits Total =	\$16.12 per hour
Total Package =	\$38.15 per hour

Deductions from Wages

Administrative Dues Check-off	3.5% x Gross Wages
Administrative Dues on Fringes	\$0.56 per hour
IU Administrative Dues effective 01/01/2026	\$0.35 per hour
IU Administrative Dues effective 01/01/2027	\$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour





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PAINTERS "SPRAY RATE"

RATES EFFECTIVE 05/01/2026 through 04/30/2027

JOURNEYMAN A, B, and C RATE

	Journeyman "A"	Journeyman "B"	Journeyman "C"
Journeyman Wages	\$51.43 per hour	\$35.23 per hour	\$24.23 per hour
Foreman (10%)	\$56.57 per hour	\$38.75 per hour	\$26.65 per hour
Gen Foreman (20%)	\$61.72 per hour	\$42.28 per hour	\$29.08 per hour
Health & Welfare	\$14.50 per hour	\$10.60 per hour	\$ 7.56 per hour
IU Pension	\$ 9.92 per hour	\$ 9.82 per hour	\$ 7.30 per hour
IU Annuity	\$ 5.00 per hour	\$ 1.79 per hour	\$ 0.41 per hour
DC FTI	\$ 1.81 per hour	\$ 0.74 per hour	\$ 0.25 per hour
LMP	\$ 0.10 per hour	\$ 0.10 per hour	\$ 0.10 per hour
N-FTI	\$ 0.10 per hour	\$ 0.10 per hour	\$ 0.10 per hour
STARS	\$ 0.15 per hour	\$ 0.15 per hour	\$ 0.10 per hour
DC 21 LMF	\$ 0.08 per hour	\$ 0.08 per hour	\$ 0.05 per hour
Job Targeting	\$ 1.60 per hour	\$ 0.50 per hour	\$ 0.15 per hour
AMPD IAF	\$ 0.15 per hour	\$ 0.15 per hour	\$ 0.10 per hour
Fringe Benefits =	<u>\$33.41 per hour</u>	<u>\$24.03 per hour</u>	<u>\$16.12 per hour</u>
Journeyman Package	\$84.84 per hour	\$59.26 per hour	\$40.35 per hour
Foreman Package	\$89.98 per hour	\$62.78 per hour	\$42.77 per hour
Gen Foreman Package	\$95.13 per hour	\$66.31 per hour	\$45.20 per hour

Deductions from Wages

Administrative Dues check-off	3.5% x Gross Wages
Administrative Dues on Fringes:	
Journeyman "A"	\$1.17 per hour
Journeyman "B"	\$0.84 per hour
Journeyman "C"	\$0.56 per hour
IU Administrative Dues effective 01/01/2026	\$0.35 per hour
IU Administrative Dues effective 01/01/2027	\$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour



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PHILADELPHIA, PA 19154**



**DC 21 NEW JERSEY
PAINTER APPRENTICE RATES & BENEFITS**

EFFECTIVE MAY 01, 2026 THROUGH APRIL 30, 2027

Commercial Paint Journeyman Rate	\$46.75 PER HOUR
1 st YEAR APPRENTICE PAINTING	\$23.38 PER HOUR
2 nd YEAR APPRENTICE PAINTING	\$28.05 PER HOUR
3 rd YEAR APPRENTICE PAINTING	\$32.73 PER HOUR
4 th YEAR APPRENTICE PAINTING	\$37.40 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$11.25 PER HOUR WORKED
PENSION FUND	\$ 2.90 PER HOUR WORKED
ANNUITY FUND	\$ 2.16 PER HOUR WORKED
JOB RECOVERY	\$ 0.25 PER HOUR WORKED
D.C. 21 FTI	\$ 1.26 PER HOUR WORKED
IUPAT FTI	\$.10 PER HOUR WORKED
LMF	\$.13 PER HOUR WORKED
AMPD INDUSTRY ADVANCEMENT	\$.15 PER HOUR WORKED
STARS PROGRAM	\$.15 PER HOUR WORKED

FRINGE BENEFITS TOTAL \$18.35 PER HOUR WORKED

1 st YEAR TOTAL PACKAGE	\$41.73 PER HOUR WORKED
2 ND YEAR TOTAL PACKAGE	\$46.40 PER HOUR WORKED
3 RD YEAR TOTAL PACKAGE	\$51.08 PER HOUR WORKED
4 TH YEAR TOTAL PACKAGE	\$55.75 PER HOUR WORKED

EMPLOYEE DEDUCTIONS FROM WAGES

DUES ON WAGES	3.5% x GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$.64 PER HOUR PAID
IU ADMINISTRATIVE DUES effective 01/01/2026	\$.35 PER HOUR WORKED
IU ADMINISTRATIVE DUES effective 01/01/2027	\$.45 PER HOUR WORKED
VACATION FUND	\$1.00 PER HOUR WORKED
DC 21 POLITICAL ACTION	\$.15 PER HOUR WORKED
ORGANIZING FUND	\$.11 PER HOUR WORKED



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DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2026 through 4/30/2027

PAPER HANGER RATE (A)

Journeyman Wages	\$51.43 per hour
Foreman Wages (10%)	\$56.57 per hour
General Foreman Wages (20%)	\$61.72 per hour
Health & Welfare	\$14.50 per hour
IU Pension	\$ 9.92 per hour
IU Annuity	\$ 5.00 per hour
DC FTI	\$ 1.81 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.08 per hour
Job Targeting	\$ 1.60 per hour
AMPD IAF	\$ 0.15 per hour
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Fringe Benefits Total =	\$33.41 per hour
Journeyman Total Package =	\$84.84 per hour
Foreman Total Package =	\$89.98 per hour
General Foreman Total Package =	\$95.13 per hour
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Deductions from Wages	
Administrative Dues Check-off	3.5% x Gross Wages
Administrative Dues on Fringes	\$1.17 per hour
IU Administrative Dues effective 01/01/2026	\$0.35 per hour
IU Administrative Dues effective 01/01/2027	\$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour



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DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/2026 through 04/30/2027

PAPER HANGER REPAINT RATE (B)

Wages	\$35.23 per hour
Health & Welfare	\$10.60 per hour
IU Pension	\$ 9.82 per hour
IU Annuity	\$ 1.79 per hour
DC FTI	\$ 0.74 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.15 per hour
DC 21 LMF	\$ 0.08 per hour
Job Targeting	\$ 0.50 per hour
IAF	\$ 0.15 per hour
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Fringe Benefits Total =	\$24.03 per hour
Total Package =	\$59.26 per hour

Deductions from Wages

Administrative Dues Check-off	3.5% x Gross Wages
Administrative Dues on Fringes	\$0.84 per hour
IU Administrative Dues effective 01/01/2026	\$0.35 per hour
IU Administrative Dues effective 01/01/2027	\$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour





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DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

RATE EFFECTIVE 05/01/26 through 4/30/27

PAPER HANGER RESIDENTIAL RATE (C)

Wages	\$22.57 per hour
Health & Welfare	\$ 7.56 per hour
IU Pension	\$ 7.30 per hour
IU Annuity	\$ 0.41 per hour
DC FTI	\$ 0.25 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
DC 21 LMF	\$ 0.05 per hour
Job Targeting	\$ 0.15 per hour
AMPD IAF	\$ 0.10 per hour

Fringe Benefits Total =	\$16.12 per hour
Total Package =	\$38.69 per hour

Deductions from Wages

Administrative Dues Check-off	3.5% x Gross Wages
Administrative Dues on Fringes	\$0.56 per hour
IU Administrative Dues <small>effective 01/01/2026</small>	\$0.35 per hour
IU Administrative Dues <small>effective 01/01/2027</small>	\$0.45 per hour
D.C. 21 PAC Fund	\$0.15 per hour
Vacation Fund	\$1.00 per hour
Organizing Fund	\$0.11 per hour





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PHILADELPHIA, PA 19154**



**DC 21 NEW JERSEY
PAPER HANGER APPRENTICE RATES & BENEFITS**

EFFECTIVE MAY 01, 2026 THROUGH APRIL 30, 2027

Commercial Paper Hanger Journeyman Rate	\$51.43 PER HOUR
1 st YEAR APPRENTICE PAPER HANGER	\$25.72 PER HOUR
2 nd YEAR APPRENTICE PAPER HANGER	\$30.86 PER HOUR
3 rd YEAR APPRENTICE PAPER HANGER	\$36.00 PER HOUR
4 th YEAR APPRENTICE PAPER HANGER	\$41.14 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$11.25 PER HOUR WORKED
PENSION FUND	\$ 2.90 PER HOUR WORKED
ANNUITY FUND	\$ 2.16 PER HOUR WORKED
JOB RECOVERY	\$ 0.25 PER HOUR WORKED
D.C. 21 FTI	\$ 1.26 PER HOUR WORKED
IUPAT FTI	\$.10 PER HOUR WORKED
LMF	\$.13 PER HOUR WORKED
AMPD INDUSTRY ADVANCEMENT	\$.15 PER HOUR WORKED
STARS PROGRAM	\$.15 PER HOUR WORKED

FRINGE BENEFITS TOTAL \$18.35 PER HOUR WORKED

1 st YEAR TOTAL PACKAGE	\$44.07 PER HOUR WORKED
2 ND YEAR TOTAL PACKAGE	\$49.21 PER HOUR WORKED
3 RD YEAR TOTAL PACKAGE	\$54.35 PER HOUR WORKED
4 TH YEAR TOTAL PACKAGE	\$59.49 PER HOUR WORKED

EMPLOYEE DEDUCTIONS FROM WAGES

DUES ON WAGES	3.5% x GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$.64 PER HOUR PAID
IU ADMINISTRATIVE DUES effective 01/01/2026	\$.35 PER HOUR WORKED
IU ADMINISTRATIVE DUES effective 01/01/2027	\$.45 PER HOUR WORKED
VACATION FUND	\$1.00 PER HOUR WORKED
DC 21 POLITICAL ACTION	\$.15 PER HOUR WORKED
ORGANIZING FUND	\$.11 PER HOUR WORKED



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DISTRICT COUNCIL 21 NEW JERSEY PAINTERS

HOURS ENHANCEMENT PLAN

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

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PHILADELPHIA, PA 19154**

PAINTING 80% \$37.40 PER HOUR
90% \$42.08 PER HOUR

Health & Welfare \$14.50 per hour
IU Pension \$ 9.92 per hour
IU Annuity \$ 5.00 per hour
DC FTI \$ 1.81 per hour
LMP \$ 0.10 per hour
N-F T I \$ 0.10 per hour
STARS \$ 0.15 per hour
DC 21 LMF \$ 0.08 per hour
Job Targeting \$ 1.60 per hour
AMPD IAF \$ 0.15 per hour

Fringe Benefits Total = \$33.41 per hour

80% Total Package = \$70.81 per hour

90% Total Package = \$75.49 per hour

Deductions from Wages

Administrative Dues Check-off 3.5 % x Gross Wages
Administrative Dues on Fringes \$1.17 per hour
IU Administrative Dues **effective 1/01/2026** \$0.35 per hour
IU Administrative Dues **effective 01/01/2027** \$0.45 per hour
D.C. 21 PAC Fund \$0.15 per hour
Vacation Fund \$1.00 per hour
Organizing Fund \$0.11 per hour

