

Addendum 1. Helper Agreement

Helper category Acceptable Work Duties:

1. Care of the tools and equipment.
2. Clean up after painting operations including floors, walls, etc.
3. Set up of job site equipment, tools, etc.
4. On-site help including masking.
5. Covering of job site area including sprinkler heads, floors, lights, etc.
6. Delivery of equipment and materials to job site and staging at job site.
7. Shop clean up and equipment clean up and maintenance.
8. Installation of Fire taping and fire stopping material.
9. Operation of pressure washing equipment under trained supervision of a 4th year apprentice or a journeyman.

Restrictions:

1. At no time may a helper apply and paint products or wall covering material.
2. No lift work may be performed by helper without proper training and documentation of completion.
3. In order to use the helper provisions, employer must be in good standing with the state apprenticeship program, the Joint Apprenticeship Committee AND have an apprentice employed at all times.
4. Helper must complete or produce documentation of completing OSHA 10 within 60 days of being hired with employer.

Wages:

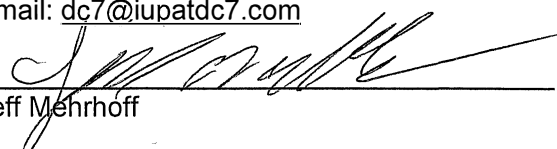
1. On check rate to be 50% of current Journeyman scale
2. \$0.39/hour administrative fee to be submitted to the Union monthly (not included in on check rate)
3. No other fringe benefits, apprentice fees, etc. to be collected
4. Total helpers allowed per shop is at the discretion of the Business Manager/Secretary Treasurer of the District Council

**** ANY MISUES OF THIS AGREEMENT' WILL RESULT IN AGREEMENT BEING REVOKED FROM EMPLOYER AND NOT REINSTATED UNTIL A REVIEW IS DONE FROM THE BUSINESS MANAGER/SECRETARY TREASURER OF THE DISTRICT COUNCIL NO. 7****

IN WITNESS WHEREOF, the employer has executed the Agreement or caused it to be executed by its proper corporate officer, duly authorized, and the Union and its officers and members have caused this instrument to be executed by its officers, duly authorized on November 30, 2018.

Union:

Painters and Allied Trades,
District Council No. 7, AFL-CIO
S68 W22665 National Ave., P.O. Box 189
Big Bend, WI 53103
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Jeff Mehrhoff

Employer Representation:

Madison Area Finishing Contractors
Association (aka Wisconsin Finishing
Contractors Association) Bargaining Body
Greg Wolf- Active MAFCA President

Greg Wolf