

**Local 427**

Fully affiliated with IUPAT District Council 5

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**EASTERN WASHINGTON / NORTHERN IDAHO INDUSTRIAL PAINTING  
SCHEDULE A**Effective July 1, 2020 – **Until Ratified**

Classification	Wage Rate	EMPLOYEE DEDUCTIONS		EMPLOYER CONTRIBUTIONS						Total Package	
		Dues Check-off*	IUPAT Admin Dues**	H&W	IUPAT Pension	WW Pension	Apprenticeship	IUPAT-FTI	LMCI		
<b>Group 1</b>											
Journey Level	\$31.75	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$45.99</b>	
Foreman (6.5%)	\$33.81	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$48.10</b>	
General Foreman (13%)	\$35.88	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$50.12</b>	
<b>Group 2</b>											
Journey Level	\$26.65	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$40.89</b>	
Foreman	\$28.38	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$42.62</b>	
General Foreman	\$30.11	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$44.35</b>	
<b>Apprentices</b>											
1st Bracket -	60%	\$19.05	3.73%	\$0.05	\$6.85	\$0.00	\$0.00	\$0.52	\$0.10	\$0.10	<b>\$26.62</b>
2nd Bracket -	65%	\$20.64	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$34.88</b>
3rd Bracket -	70%	\$22.23	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$36.47</b>
4th Bracket -	75%	\$23.81	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$38.05</b>
5th Bracket -	80%	\$25.40	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$39.64</b>
6th Bracket -	90%	\$28.58	3.73%	\$0.05	\$6.85	\$5.67	\$1.00	\$0.52	\$0.10	\$0.10	<b>\$42.82</b>

\*To be deducted from Taxable Gross Wages

\*\***PLEASE NOTE:** There is a new Employee deduction of \$0.05 per hour.