

**PAINTERS and ALLIED TRADES DISTRICT COUNCIL NO. 51
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2016 – MAY 31, 2021**

*****WAGES & FRINGES IN EFFECT JUNE 1, 2020 TO MAY 31, 2021*****

**SPECIALTY, COMMERCIAL/MOLD REMEDIATION, RESIDENTIAL/GOVERNMENT
HOUSING, DRYWALL FINISHERS, WALLCOVERER
WASHINGTON DC / BALTIMORE AREAS**

JURISDICTION: The Washington DC area defined as: City of Washington DC; the following independent cities in the State of Virginia: Alexandria and Arlington; and the following counties in the State of Virginia: Fairfax, Fauquier, Loudon, Prince William, Stafford, and the following counties in the State of Maryland: Prince George's, Montgomery, Calvert, Charles, St. Mary's. The Baltimore area defined as: including the City of Baltimore and the following counties: Baltimore, Anne Arundel, Harford, Cecil, Kent, Queen Ann's Caroline, Talbot, Dorchester, Wicomico, Worcester, Somerset, Washington, Howard, Frederick, Carroll.

FRINGE BENEFITS CONTRIBUTIONS

	<u>JOURNEYPERSON</u>	<u>APPRENTICE</u>			
		<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>
IUPAT DC 51 Health & Welfare Fund	\$5.46 per hour	\$5.46	\$5.46	\$5.46	\$5.46
IUPAT Industry Pension Fund	\$4.86 per hour	\$0.41	\$0.51	\$0.51	\$0.51
DC 51 FTI	\$0.75 per hour	\$0.75	\$0.75	\$0.75	\$0.75
IUPAT FTI	\$0.10 per hour	\$0.10	\$0.10	\$0.10	\$0.10
IUPAT LMP	\$0.10 per hour	\$0.10	\$0.10	\$0.10	\$0.10
DC 51 LMF	\$0.05 per hour	\$0.05	\$0.05	\$0.05	\$0.05

DEDUCTED FROM EMPLOYEE'S PAY

PAT Political Committee:	Five cents (.05) per hour
Organizing Fund:	Five cents (.05) per hour
Check-off Administrative Dues:	Dues shall be deducted at the rate of five percent (5%) of all gross wages
IUPAT Administration	Five cents (.05) per hour

HOURLY WAGES

JOURNEYPERSON PAINTER

Specialty	\$26.10
Commercial/ Mold Remediation	\$25.10
Residential/Government Housing	\$22.72

JOURNEYPERSON DRYWALL FINISHER

Commercial (hand tools)	\$25.10
AMES Tools (while using AMES Tools)	\$27.10

JOURNEYPERSON WALLCOVERER

Commercial	\$25.10
Piece Work: \$3.00 Vinyl, \$4.00 Fabric, plus 8 hours of Fringe Benefit contributions per shift	

APPRENTICE COMMERCIAL PAINTER & DRYWALL FINISHER - Based on Journeyman wage rate

First Year	60% of Journeyman rate	\$15.06
Second Year	70% of Journeyman rate	\$17.57
Third Year	80% of Journeyman rate	\$20.08
Fourth Year	90% of Journeyman rate	\$22.59

In Addition

Foreman (3 men)	\$1.00 per hour
Foreman (4-15 men)	\$2.00 per hour
Foreman (16 or more)	\$4.00 per hour
Height Pay	\$1.00 per hour (see Article XXIX, Section 12 for application)