

**EXHIBIT "A"**  
**PAINTERS LOCAL UNION 1791**  
**CLASSIFICATIONS, WAGES AND BENEFITS**

<b>CLASSIFICATIONS:</b>	1/1/16	11/22/16	1/1/17	7/1/17	1/1/18	7/1/18	1/1/19	7/1/19	1/1/20	7/1/20	1/1/21	7/1/21
<b>Wages</b>												
Journeyman Painter	34.85	35.85	36.35	36.85	37.35	37.35	38.35	38.35	38.90	38.90	38.90	38.90
Foreperson	35.35	36.70	37.20	37.70	38.20	38.20	39.20	39.20	39.75	39.75	39.75	39.75
Sub-foreperson	35.10	36.10	36.60	37.10	37.60	37.60	38.60	38.60	39.15	39.15	39.15	39.15
Spray / Abrasive	34.85	35.85	36.35	36.85	37.35	37.35	38.35	38.35	38.90	38.90	38.90	38.90
<b>Vacation</b>												
Journeyman Painter	7.00	7.25	7.25	7.25	7.35	7.35	7.55	7.55	7.65	7.65	7.65	7.65
Apprentices 50% & above (1001 hours +)	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
Apprentices 75% & above (6001 hours +)	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
<b>Admin Fee</b>	-	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
<b>Health and Welfare</b>	8.47	8.72	8.72	8.72	8.95	8.95	8.95	8.95	9.20	9.20	9.20	9.20
<b>Annuity</b>												
Journeyman Painter	10.00	10.25	10.25	10.50	10.50	10.50	10.83	10.83	10.93	10.93	10.93	10.93
Apprentices 70% & above (5001 hours +)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Training (Journeyman)</b>												
Journeyman	2.10	1.05	1.05	1.05	1.05	1.05	1.05	1.05	1.10	1.10	1.10	1.10
Apprentice	0.25	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
<b>Reserve Benefit</b>	0.35	0.60	0.93	1.01	1.01	1.01	1.01	1.01	1.21	1.21	1.21	1.21
<b>Wage / Fringe Option</b>												+1.63 1.63
<b>TOTAL WAGE &amp; FRINGES</b>	<b>62.77</b>	<b>63.77</b>	<b>64.60</b>	<b>65.43</b>	<b>66.26</b>	<b>66.26</b>	<b>67.79</b>	<b>67.79</b>	<b>69.04</b>	<b>69.04</b>	<b>69.04</b>	<b>70.67</b>
<b>Labor Management Cooperation Fund</b>	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
<b>Trade Promotion and Charity</b>	0.70	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.60	0.60	0.60	0.60
<b>Total Increase</b>		0.80	0.83	0.83	0.83	0.00	1.53	0.00	1.35	0.00	0.00	1.63
<b>TOTAL PACKAGE</b>	<b>63.74</b>	<b>64.54</b>	<b>65.37</b>	<b>66.20</b>	<b>67.03</b>	<b>67.03</b>	<b>68.56</b>	<b>68.56</b>	<b>69.91</b>	<b>69.91</b>	<b>69.91</b>	<b>71.54</b>

The apprentice wage rate shall be the following percentage of the journeyperson's wage rate:

0000-1000 hours	45% of journeyperson's rate	\$17.51	4001-5000 hours	65% of journeyperson's rate	\$25.29
1001-2000 hours	50% of journeyperson's rate	\$19.45	5001-6000 hours	70% of journeyperson's rate	\$27.23
2001-3000 hours	55% of journeyperson's rate	\$21.40	6001-7000 hours	75% of journeyperson's rate	\$29.18
3001-4000 hours	60% of journeyperson's rate	\$23.34	7001-8000 hours	85% of journeyperson's rate	\$33.07

NOTES:

Contribution to the Health and Welfare Fund shall remain current for all Apprentices.

Contributions to the Vacation, Annuity and Training Funds shall be as specified in this Exhibit "A".

No other Trust Fund contributions shall be made on behalf of Apprentices.

1. No employee receiving a high rate of pay or more favorable working conditions shall suffer a reduction of pay or conditions due the execution of this Agreement.
2. If an apprentice's rate was higher under the apprentice rate schedule of any previous labor agreement between the parties hereto than the apprentice rate schedule of this Agreement, the apprentice shall have the benefit of the higher apprentice rates.
3. Temporary employees (students working during summer months) shall receive the lowest rate of the apprentice rate schedule and the employer is not required to pay any contributions to any of the various trust funds for them.
4. Wages and fringes for an apprentice completing the apprenticeship program, but unable to pass the Journeyman exam shall be frozen at the last level and no increase shall be granted until he/she pass the Journeyman exam.

NOTE: JOB(S) MAY BE COMPLETED AT THE RATE IN EFFECT ON THE DATE THAT THE JOB CONTRACT IS SIGNED BETWEEN THE EMPLOYER AND THE AWARDED AUTHORITY (BUT NO MORE THAN 2 YEARS BEHIND). IT IS UNDERSTOOD; HOWEVER, THAT ALL FRINGE BENEFIT CONTRIBUTIONS SHALL REMAIN CURRENT.  
(Refer to Section 13-B of the Labor Agreement)