

**GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL UNION 1889**  
**EXHIBIT "A"**  
**EFFECTIVE JULY 1, 2020**

	WAGES	HLTH / WELF	PENSION	VAC	HOL	ANN	DC50 JATF	ADMIN FEE	STABL	RET REIMB	HLTH HI ASSOC	GLASS FILMP	LABOR IUPAT PAC	TOTAL	CHK OFF
<b>45%</b> <b>1 - 1,000</b>	\$17.78	\$10.43	\$7.37	\$1.08	\$1.08	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$50.44	\$2.52
<b>50%</b> <b>1,001 - 2,000</b>	\$19.75	\$10.43	\$7.37	\$1.20	\$1.20	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$52.65	\$2.63
<b>55%</b> <b>2,001 - 3,000</b>	\$21.73	\$10.43	\$7.37	\$1.32	\$1.32	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$54.87	\$2.74
<b>60%</b> <b>3,001 - 4,000</b>	\$23.70	\$10.43	\$7.37	\$1.44	\$1.44	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$57.08	\$2.85
<b>70%</b> <b>4,001 - 5,000</b>	\$27.65	\$10.43	\$7.37	\$1.68	\$1.68	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$61.51	\$3.08
<b>75%</b> <b>5,001 - 6,000</b>	\$29.63	\$10.43	\$7.37	\$1.80	\$1.80	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$63.73	\$3.19
<b>80%</b> <b>6,001 - 7,000</b>	\$31.60	\$10.43	\$7.37	\$1.92	\$1.92	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$65.94	\$3.30
<b>85%</b> <b>7,001 - 8,000</b>	\$33.58	\$10.43	\$7.37	\$2.04	\$2.04	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$68.16	\$3.41
<b>90%</b> <b>8,001 - 9,000</b>	\$35.55	\$10.43	\$7.37	\$2.16	\$2.16	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$70.37	\$3.52
<b>95%</b> <b>9,001-10,000</b>	\$37.53	\$10.43	\$7.37	\$2.28	\$2.28	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$72.59	\$3.63
<b>100%</b> <b>Journey person</b>	\$39.50	\$10.43	\$7.37	\$2.40	\$2.40	\$8.90	\$1.80	\$0.10	\$0.15	\$1.55	\$0.05	\$0.10	\$0.05	\$74.80	\$3.74

(Revised 6/8/20)