

PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 | AFL-CIO

I.U.P.A.T. Painters Local Union #707/#1103

8257 Dow Circle
Strongsville, OH 44136
Phone (440) 239-4575
Fax (440) 234-6527

Jurisdiction:

Cuyahoga, Geauga, Lake, Ashtabula and Lorain Counties and
Those Portions of Portage and Summit Counties North of the East-West Turnpike

EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022

Wage Per Hour											
Commercial - New Work & Remodeling											
Painters Brush & Roll	Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Fiberglass Insulator & Catalytic Material Applicator	Tapers	Application of Materials Class 3 Hazardous (as per MSDS)	Application of Materials Class 3 Hazardous (as per MSDS)	Foreman 3 Employees	Foreman 4-9 Employees	Foreman 10 or more Employees
\$29.61	\$29.61	\$0.70	\$0.40	\$0.50	\$0.70	\$30.64	\$0.65	\$1.00	\$0.50	\$1.00	\$1.50
Premium Added to Rate						Premium Added to Rate					

Commercial - Repaint									
Painters Brush & Roll	Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Application of Materials Class 3 Hazardous (as per MSDS)	Application of Materials Class 3 Hazardous (as per MSDS)	Foreman 3 Employees	Foreman 4-9 Employees	Foreman 10 or more Employees
\$28.11	\$28.11	\$0.70	\$0.40	\$0.50	\$0.65	\$1.00	\$0.50	\$1.00	\$1.50
Premium Added to Rate									

Residential										
Painters Brush & Roll	Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Tapers	Application of Materials Class 3 Hazardous (as per MSDS)	Application of Materials Class 3 Hazardous (as per MSDS)	Foreman 3 Employees	Foreman 4-9 Employees	Foreman 10 or more Employees
\$25.15	\$25.15	\$0.70	\$0.40	\$0.50	\$26.19	\$0.65	\$1.00	\$0.50	\$1.00	\$1.50
Premium Added to Rate					Premium Added to Rate					

Contractor Contributions								Deductions from Wages						
IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Dues Check-Off
A	B	C												
\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	3.5% (Wage+A+B+C)

TOTAL CONTRIBUTIONS: \$17.35

Please remit one fringe benefit check for all above funds to:

Painting Industry Funds
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

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EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022

Wage Per Hour							
Bridge and Highway							
CLASS 1 Bridge blaster	CLASS 2 Bridge Painter Rigger Containment Builder Spot Blaster	CLASS 3 Equipment Operator/Field Mechanic Grit Reclamation Paint Mixed Traffic Control Boat Person Driver		CLASS 4 Concrete Sealing Concrete Blasting/ Power Washing/etc.	CLASS 5 Quality Control/ Quality Assurance Traffic Safety Competent Person	FOREMAN	NACE Level I, II, or III or Equivalent with at least Five (5) Years Journeyman QC Experience
		0-5 Years Experience	Over 5 years Experience				
		\$35.87	\$32.87				

Contractor Contributions								Deductions from Wages						
IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Dues Check-Off
A	B	C												
\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	3.5% (Wage+A+B+C)

TOTAL CONTRIBUTIONS: \$17.35

Please remit one fringe benefit check for all above funds to:

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**I.U.P.A.T. DC 6 PAINTER NOPTCA - New-Remodeling
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

NEW-REMODELING PAINTER NOPTCA MAY 1, 2021 TO APRIL 30, 2022		PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			A	B	C	D						
Journey Worker		100%	\$29.61	\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$46.96
1st	6 Months	45%	\$13.32	\$1.59	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$23.03
2nd	6 Months	50%	\$14.82	\$1.64	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$24.58
3rd	6 Months	55%	\$16.30	\$2.13	\$2.28	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$28.83
4th	6 Months	60%	\$17.78	\$2.17	\$2.49	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$30.56
5th	6 Months	65%	\$19.26	\$2.52	\$2.70	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$32.60
6th	6 Months	70%	\$20.74	\$2.56	\$2.91	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$34.33
7th	6 Months	75%	\$22.22	\$3.31	\$3.11	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$36.76
8th	6 Months	80%	\$23.70	\$3.35	\$3.32	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$38.49
NOTE: All Classes are during the day on a weekly schedule												
Year ONE Apprentices receive \$300 per week; absentees will be pro-rated accordingly												
Year TWO Apprentices receive \$350 per week; absentees will be pro-rated accordingly												
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
See 2017-2022 Working Agreement for Application of Fringe Benefit Details												

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
EMPLOYEE DEDUCTION						
						3.5%
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.62
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.78
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.84
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.98
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.05
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.12
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.18
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.26
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.32

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

**** Wage Rate is based on NEW WORK & REMODELING**

Year	Percent of Increase (%)	OJT***		RI***		
		Min	Max	Min	Max	
1st	6 Months	45%	0	749	0	79
2nd	6 Months	50%	750	1499	80	159
3rd	6 Months	55%	1500	2249	160	239
4th	6 Months	60%	2250	2999	240	319
5th	6 Months	65%	3000	3749	320	399
6th	6 Months	70%	3750	4499	400	479
7th	6 Months	75%	4500	5249	480	559
8th	6 Months	80%	5250	5999	560	639
Completed	100%	6000	---	640	---	---
			ON-THE-JOB HOURS		CLASSROOM HOURS	

***OJT & RI hours completed
will be reviewed each 6 month period.
OJT hours 750 hours each 6 months
period per the CBA 5/2017 &
RI hours required per the approved Standards
dated 7/24/2013

* Refer to NOPTCA Contract effective 5/1/2019: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

** PENSION: Increased \$0.14 per hour equally for both journeyman and apprentices

Please remit one fringe benefit check for all above funds to:
Painting Industry Funds
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/28/2021

* This revised copy supersedes ALL previous versions.

Business Rep. Lou Ferrante (440) 239-4575, ext. 112

**I.U.P.A.T. DC 6 PAINTER NOPTCA - Repaint
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

REPAINT PAINTER NOPTCA MAY 1, 2021 TO APRIL 30, 2022		PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
		A	B	C	D							
Journey Worker		100%	\$28.11	\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$45.46
1st	6 Months	45%	\$12.66	\$1.59	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$22.37
2nd	6 Months	50%	\$14.06	\$1.64	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$23.82
3rd	6 Months	55%	\$15.46	\$2.13	\$2.28	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$27.99
4th	6 Months	60%	\$16.88	\$2.17	\$2.49	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$29.66
5th	6 Months	65%	\$18.28	\$2.52	\$2.70	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$31.62
6th	6 Months	70%	\$19.68	\$2.56	\$2.91	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$33.27
7th	6 Months	75%	\$21.08	\$3.31	\$3.11	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$35.62
8th	6 Months	80%	\$22.50	\$3.35	\$3.32	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$37.29
NOTE:		All Classes are during the day on a weekly schedule										
		Year ONE Apprentices receive \$300 per week; absentees will be pro-rated accordingly										
		Year TWO Apprentices receive \$350 per week; absentees will be pro-rated accordingly										
		Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly										
		Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly										
		See 2017-2022 Working Agreement for Application of Fringe Benefit Details										

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
EMPLOYEE DEDUCTION						
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.57
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.76
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.81
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.96
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.01
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.08
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.14
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.22
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.28

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on **REPAINT**

Year	Percent of Increase (%)	OJT***		RI***		
		Min	Max	Min	Max	
1st	6 Months	45%	0	749	0	79
2nd	6 Months	50%	750	1499	80	159
3rd	6 Months	55%	1500	2249	160	239
4th	6 Months	60%	2250	2999	240	319
5th	6 Months	65%	3000	3749	320	399
6th	6 Months	70%	3750	4499	400	479
7th	6 Months	75%	4500	5249	480	559
8th	6 Months	80%	5250	5999	560	639
Completed	100%	6000	---	640	---	---
			ON-THE-JOB HOURS		CLASSROOM HOURS	

***OJT & RI hours completed will be reviewed each 6 month period.
OJT hours 750 hours each 6 months period per the CBA 5/2017 &
RI hours required per the approved Standards dated 7/24/2013

* Refer to NOPTCA Contract effective 5/1/2019: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

** PENSION: Increased \$0.14 per hour equally for both journeyman and apprentices

Please remit one fringe benefit check for all above funds to:
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Updated 4/28/2021

* This revised copy supersedes ALL previous versions.

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**I.U.P.A.T. DC 6 PAINTER NOPTCA - Residential
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

RESIDENTIAL PAINTER NOPTCA MAY 1, 2021 TO APRIL 30, 2022		PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
		A	B	C	D							
Journey Worker	100%	\$25.15	\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$42.50	
1st	6 Months	45%	\$11.32	\$1.59	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$21.03
2nd	6 Months	50%	\$12.58	\$1.64	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$22.34
3rd	6 Months	55%	\$13.84	\$2.13	\$2.28	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$26.37
4th	6 Months	60%	\$15.10	\$2.17	\$2.49	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$27.88
5th	6 Months	65%	\$16.36	\$2.52	\$2.70	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$29.70
6th	6 Months	70%	\$17.62	\$2.56	\$2.91	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$31.21
7th	6 Months	75%	\$18.86	\$3.31	\$3.11	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$33.40
8th	6 Months	80%	\$20.12	\$3.35	\$3.32	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$34.91
NOTE: All Classes are during the day on a weekly schedule												
Year ONE Apprentices receive \$300 per week; absentees will be pro-rated accordingly												
Year TWO Apprentices receive \$350 per week; absentees will be pro-rated accordingly												
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
See 2017-2022 Working Agreement for Application of Fringe Benefit Details												

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
EMPLOYEE DEDUCTION						3.5%
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.46
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.71
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.76
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.90
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.95
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.02
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.07
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.14
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.20

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on **RESIDENTIAL**

Year	Percent of Increase (%)	OJT***		RI***		
		Min	Max	Min	Max	
1st	6 Months	45%	0	749	0	79
2nd	6 Months	50%	750	1499	80	159
3rd	6 Months	55%	1500	2249	160	239
4th	6 Months	60%	2250	2999	240	319
5th	6 Months	65%	3000	3749	320	399
6th	6 Months	70%	3750	4499	400	479
7th	6 Months	75%	4500	5249	480	559
8th	6 Months	80%	5250	5999	560	639
Completed	100%	6000	---	640	---	---
			ON-THE-JOB HOURS		CLASSROOM HOURS	

***OJT & RI hours completed will be reviewed each 6 month period.
OJT hours 750 hours each 6 months period per the CBA 5/2017 &
RI hours required per the approved Standards dated 7/24/2013

* Refer to NOPTCA Contract effective 5/1/2019: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

** PENSION: Increased \$0.14 per hour equally for both journeyman and apprentices

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Updated 4/28/2021

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**I.U.P.A.T. DC 6 PAINTER NOPTCA - BRIDGE & HIGHWAY CLASS 2
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

BRIDGE & HIGHWAY CLASS 2 NOPTCA MAY 1, 2021 TO APRIL 30, 2022		PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			A	B	C	D						
Journey Worker	100%	\$32.87	\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$50.22	
1st	6 Months	45%	\$14.80	\$1.59	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$24.51
2nd	6 Months	50%	\$16.44	\$1.64	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$26.20
3rd	6 Months	55%	\$18.08	\$2.13	\$2.28	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$30.61
4th	6 Months	60%	\$19.72	\$2.17	\$2.49	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$32.50
5th	6 Months	65%	\$21.38	\$2.52	\$2.70	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$34.72
6th	6 Months	70%	\$23.02	\$2.56	\$2.91	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$36.61
7th	6 Months	75%	\$24.66	\$3.31	\$3.11	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$39.20
8th	6 Months	80%	\$26.30	\$3.35	\$3.32	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$41.09
NOTE: All Classes are during the day on a weekly schedule												
Year ONE Apprentices receive \$300 per week; absentees will be pro-rated accordingly												
Year TWO Apprentices receive \$350 per week; absentees will be pro-rated accordingly												
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
See 2017-2022 Working Agreement for Application of Fringe Benefit Details												

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
EMPLOYEE DEDUCTION						
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	3.5%
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.83
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.89
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.05
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.11
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.19
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.26
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.35
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.41

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on **BRIDGE & HIGHWAY CLASS 2** per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	OJT***		RI***		
		Min	Max	Min	Max	
1st	6 Months	45%	0	749	0	73
2nd	6 Months	50%	750	1499	74	148
3rd	6 Months	55%	1500	2249	148	223
4th	6 Months	60%	2250	2999	222	298
5th	6 Months	65%	3000	3749	296	373
6th	6 Months	70%	3750	4499	370	448
7th	6 Months	75%	4500	5249	444	523
8th	6 Months	80%	5250	5999	518	598
Completed	100%	6000	---	592	---	---
			ON-THE-JOB HOURS		CLASSROOM HOURS	

***OJT & RI hours completed will be reviewed each 6 month period.
OJT hours 750 hours each 6 months period per the CBA 5/2017 &
RI hours required per the approved Standards dated 7/24/2013

BRIDGE & HIGHWAY CLASS 2: Bridge Painter, Rigger, Containment Builder & Spot Blaster

* Refer to NOPTCA Contract effective 5/1/2019: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

** PENSION: Increased \$0.14 per hour equally for both journeyman and apprentices

Please remit one fringe benefit check for all above funds to:
Painting Industry Funds
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/28/2021

* This revised copy supersedes ALL previous versions.

Business Rep. Lou Ferrante (440) 239-4575, ext. 112

**I.U.P.A.T. DC 6 PAINTER NOPTCA BRIDGE & HIGHWAY CLASS 3
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

BRIDGE & HIGHWAY CLASS 3 NOPTCA MAY 1, 2021 TO APRIL 30, 2022		PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			A	B	C	D						
Journey Worker		100%	\$25.87	\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$43.22
1st	6 Months	45%	\$11.64	\$1.59	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$21.35
2nd	6 Months	50%	\$12.94	\$1.64	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$22.70
3rd	6 Months	55%	\$14.24	\$2.13	\$2.28	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$26.77
4th	6 Months	60%	\$15.52	\$2.17	\$2.49	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$28.30
5th	6 Months	65%	\$16.82	\$2.52	\$2.70	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$30.16
6th	6 Months	70%	\$18.12	\$2.56	\$2.91	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$31.71
7th	6 Months	75%	\$19.40	\$3.31	\$3.11	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$33.94
8th	6 Months	80%	\$20.70	\$3.35	\$3.32	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$35.49
NOTE: All Classes are during the day on a weekly schedule												
Year ONE Apprentices receive \$300 per week; absentees will be pro-rated accordingly												
Year TWO Apprentices receive \$350 per week; absentees will be pro-rated accordingly												
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
See 2017-2022 Working Agreement for Application of Fringe Benefit Details												

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
EMPLOYEE DEDUCTION						
						3.5%
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.49
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.72
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.77
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.91
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.97
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.03
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.09
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.16
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.22

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on **BRIDGE & HIGHWAY CLASS 3** per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	OJT***		RI***		
		Min	Max	Min	Max	
1st	6 Months	45%	0	749	0	73
2nd	6 Months	50%	750	1499	74	148
3rd	6 Months	55%	1500	2249	148	223
4th	6 Months	60%	2250	2999	222	298
5th	6 Months	65%	3000	3749	296	373
6th	6 Months	70%	3750	4499	370	448
7th	6 Months	75%	4500	5249	444	523
8th	6 Months	80%	5250	5999	518	598
Completed	100%	6000	---	592	---	---
			ON-THE-JOB HOURS		CLASSROOM HOURS	

***OJT & RI hours completed will be reviewed each 6 month period.
OJT hours 750 hours each 6 months period per the CBA 5/2017 &
RI hours required per the approved Standards dated 7/24/2013

BRIDGE & HIGHWAY CLASS 3: Equipment Operator, Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, and Driver.
Apprentice 0-5 years' experience

* Refer to NOPTCA Contract effective 5/1/2019: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

** PENSION: Increased \$0.14 per hour equally for both journeyman and apprentices

Please remit one fringe benefit check for all above funds to:
Painting Industry Funds
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/28/2021

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Business Rep. Lou Ferrante (440) 239-4575, ext. 112

**I.U.P.A.T. DC 6 PAINTER NOPTCA - FIBERGLASS
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

FIBERGLASS NOPTCA MAY 1, 2021 TO APRIL 30, 2022		PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			A	B	C	D						
Journey Worker		100%	\$30.31	\$5.08	\$4.15	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$47.66
1st	6 Months	45%	\$13.64	\$1.59	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$23.35
2nd	6 Months	50%	\$15.16	\$1.64	\$0.00	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$24.92
3rd	6 Months	55%	\$16.68	\$2.13	\$2.28	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$29.21
4th	6 Months	60%	\$18.20	\$2.17	\$2.49	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$30.98
5th	6 Months	65%	\$19.70	\$2.52	\$2.70	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$33.04
6th	6 Months	70%	\$21.22	\$2.56	\$2.91	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$34.81
7th	6 Months	75%	\$22.74	\$3.31	\$3.11	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$37.28
8th	6 Months	80%	\$24.26	\$3.35	\$3.32	\$7.42	\$0.30	\$0.10	\$0.19	\$0.10	\$0.01	\$39.05
NOTE: All Classes are during the day on a weekly schedule												
Year ONE Apprentices receive \$300 per week; absentees will be pro-rated accordingly												
Year TWO Apprentices receive \$350 per week; absentees will be pro-rated accordingly												
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
See 2017-2022 Working Agreement for Application of Fringe Benefit Details												

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
EMPLOYEE DEDUCTION						
						3.5%
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.64
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.79
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.85
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.00
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.06
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.13
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.19
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.28
\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$1.34

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

**** Wage Rate is based on PAINTER-BRUSH & ROLL PLUS FIBERGLASS INSULATOR & CATALYTIC MATERIAL APPLICATOR rate per DC 6 / NOPTCA CBA. Refer to the CBA for other Classifications**

Year	Percent of Increase (%)	OJT***		RI***		
		Min	Max	Min	Max	
1st	6 Months	45%	0	749	0	73
2nd	6 Months	50%	750	1499	74	148
3rd	6 Months	55%	1500	2249	148	223
4th	6 Months	60%	2250	2999	222	298
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7th	6 Months	75%	4500	5249	444	523
8th	6 Months	80%	5250	5999	518	598
Completed		100%	6000	---	592	---
			ON-THE-JOB HOURS		CLASSROOM HOURS	

***OJT & RI hours completed
will be reviewed each 6 month period.
OJT hours 750 hours each 6 months
period per the CBA 5/2017 &
RI hours required per the approved Standards
dated 7/24/2013

FIBERGLASS: Insulator & Catalytic Material Applicator

* Refer to NOPTCA Contract effective 5/1/2019: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

** PENSION: Increased \$0.14 per hour equally for both journeyman and apprentices

Please remit one fringe benefit check for all above funds to:
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8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

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