

IF EXCELLENCE IS A TOP PRIORITY...

JOIN A FINISHING INDUSTRY PEER GROUP

WHEN IT COMES TO HIGH LEVEL STRATEGY FOR YOUR BUSINESS, PEER GROUPS CAN NOT ONLY HELP YOU INNOVATE AND GROW, THEY CAN ALSO HELP YOU STAY ACCOUNTABLE TO YOUR GOALS.

OVERVIEW

THE FINISHING INDUSTRY COMMUNITY IS COMING TOGETHER TO CREATE A PLATFORM FOR SIGNATORY CONTRACTORS AND INDUSTRY STAKEHOLDERS TO GROW TOGETHER AND SUPPORT EACH OTHER.

PEER GROUPS HAVE A SIMPLE PREMISE: FELLOW BUSINESS OWNERS AND EXECUTIVES OFTEN FACE SIMILAR CHALLENGES IN THEIR PROFESSIONAL ROLES, WHICH ALLOWS THEM TO PROVIDE OBJECTIVE ADVICE & PERSPECTIVES TO THEIR PEERS IN WAYS THAT EMPLOYEES AND CUSTOMERS CANNOT.

STRUCTURE AND PURPOSE

FINISHING INDUSTRY PEER GROUPS WILL CONSIST OF:

- APPROXIMATELY 10 MEMBERS (FROM NON-COMPETING COMPANIES).
- A MODERATOR WILL BE DECIDED BY THE GROUP.
- FCA INTERNATIONAL WILL PROVIDE AN EXPERIENCED INDUSTRY PROFESSIONAL TO MODERATE AT THE GROUP'S REQUEST.
- GROUP MEMBERSHIP IS OPEN TO ALL FCA INTERNATIONAL CONTRACTOR MEMBERS.
- INITIAL GROUPS WILL BE COMPILED BY FCA INTERNATIONAL BASED ON CONTRACTORS' PEER GROUP INFORMATION FORMS.
- EACH GROUP WILL DECIDE UPON:
 - THE GROUP'S PRIMARY OBJECTIVE.
 - HOW OFTEN THE GROUP WILL MEET (BI-WEEKLY, MONTHLY, ETC.).
 - GROUP MEETING DURATION (30 MINUTES, 1 HOUR, 2 HOURS, ETC.).
- GROUPS ARE CONSTRUCTED TO BE "NO JUDGEMENT ZONES" TO FOSTER BUILDING TRUST BETWEEN MEMBERS SO THEY FEEL FREE TO HAVE HONEST AND OPEN DISCUSSIONS.

PEER GROUPMEMBER EXPECTATIONS

- ATTEND ALL MEETINGS IN PERSON OR VIRTUAL.
- ATTEND ALL MEETINGS PREPARED TO DISCUSS THE AGENDA TOPICS.
- COMPLY WITH FCA INTERNATIONAL'S ANTI-TRUST GUIDELINES.
- TREAT INFORMATION OBTAINED AND MATTERS DISCUSSED DURING GROUP MEETINGS AS EXTREMELY CONFIDENTIAL.
- SHARE YOUR PERSONAL COMPANY INFORMATION RELATIVE TO THE AGENDA TOPICS DISCUSSED DURING GROUP MEETINGS.
- BE WILLING TO CONTRIBUTE TO DISCUSSION POINTS RAISED DURING GROUP MEETINGS.

HOW TO JOIN

[FILL IN THE INFORMATION ON THE FORM.](#)

