

**PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 | AFL-CIO**

**I.U.P.A.T. Painters Local Union #123 and #238**

200 Kovach Drive  
Cincinnati, OH 45215  
Phone (513) 221-7990  
Fax (513) 221-7955

**Jurisdiction:**

**(OHIO)** Brown, Butler, Clermont, Clinton, Hamilton, Warren

**(KENTUCKY)** Bath, Boone, Bourbon, Boyle, Bracken, Campbell, Clark, Estill, Fayette, Fleming, Franklin, Galatin, Garrard, Grant, Harrison, Jackson, Jessamine, Kenton, Lee, Madison, Mason, Menifee, Montgomery, Mercer, Nicholas, Owen, Owsley, Pendleton, Power, Robertson, Rockcastle, Scott, Wolfe, Woodford

**(INDIANA)** Dearborn, Ohio, Ripley, Switzerland

**EFFECTIVE MAY 20, 2025 THROUGH APRIL 30, 2026**

Wage Per Hour							
Journey person Base Pay Rate	Paperhanger	Premiums Added					Please see Addendum A for Bridge & Highway Rates
		Spray	Sandblasting	Drywall Finisher	Elevated Tanks	Steeplejack	
		\$30.09	\$30.09	\$0.50	\$0.75	\$2.05	
Wage Per Hour							

Contractor Contributions						Deductions from Wages					
IUPAT Pension	Health & Welfare	FTIOR	GCPCA	National FTI	LMCI	Target Fund	ACT Ohio	DC 6 Organizing Fund	Building Fund	IUPAT Dues	Dues Check-Off
A	B										
\$7.20	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	3.5% (Wages+A+B)

**TOTAL CONTRACTOR CONTRIBUTIONS: \$14.10**

Please remit one (1) check for  
Target Fund, ACT Ohio, DC 6 Organizing Fund,  
Building Fund, & FTIOR to:  
Painting Industry Funds  
8257 Dow Circle  
Strongsville, OH 44136

Please remit one (1) check for Health & Welfare,  
GCPCA and Dues Check-Off to:  
Benefits Management Group, Inc.  
625 Enterprise Drive  
Oak Brook, IL 60523  
Attn: Jim Gallery

Please remit one (1) check for IUPAT Pension, National FTI, LMCI, and IUPAT  
Dues to:  
IUPAT Combined Fund  
P.O. Box 92869  
Chicago, IL 60675

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 5/20/2025

Business Rep. Ron Houser (513) 908-3422

**I.U.P.A.T. DC 6 LOCAL UNION 123 & 238 COMMERCIAL  
UNION APPRENTICE WAGE SCHEDULES  
EFFECTIVE MAY 20, 2025 THROUGH APRIL 30, 2026**

LOCAL UNION 123 & 238 COMMERCIAL / DRYWALL FINISHER JANUARY 1, 2025 TO APRIL 30, 2025		PERCENT OF HOURLY WAGE	HOURLY RATE *	IUPAT Pension	Health & Welfare	GCPCA	FTIOR	National FTI	LMCI	HOURLY RATE TOTAL
CONTRACTOR CONTRIBUTION			A	B	C					
JOURNEYWORKER		100%	\$30.09	\$7.20	\$6.50	\$0.04	\$0.26	\$0.05	\$0.05	\$44.19
1st	Annual Review	65%	\$19.56	\$2.30	\$6.50	\$0.04	\$0.26	\$0.04	\$0.05	\$28.75
2nd	Annual Review	70%	\$21.06	\$2.30	\$6.50	\$0.04	\$0.26	\$0.04	\$0.05	\$30.25
3rd	Annual Review	80%	\$24.07	\$2.30	\$6.50	\$0.04	\$0.26	\$0.04	\$0.05	\$33.26
4th	Annual Review	90%	\$27.08	\$2.30	\$6.50	\$0.04	\$0.26	\$0.04	\$0.05	\$36.27

Target Fund	ACT Ohio	DC 6 Organizing Fund	Building Fund	IUPAT Dues	WORKING DUES
EMPLOYEE DEDUCTION					3.5%
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.53
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05	\$0.99
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05	\$1.05
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05	\$1.15
\$0.00	\$0.00	\$0.00	\$0.05	\$0.05	\$1.26

**NOTE:** Wage increase review is annual, pending completion of required OJT and RI hours and submission of monthly Job Process Cards.

**NOTE:** 3.5% is multiplied by the total of column A+B+C

LU 123 & 238 COMMERCIAL PAINTER					
Year	Percent of Increase (%)	OJT***		RI***	
		Min	Max	Min	Max
1st	65%	0	1500	0	160
2nd	70%	1501	3000	161	320
3rd	80%	3001	4500	321	480
4th	90%	4501	6000	481	640
Completed	100%	6000	----	640	----
		ON-THE-JOB HOURS		CLASSROOM HOURS	

**Wage Increases are granted  
upon completion of 1500 OJT  
hours and 160 RI hours  
annually**

**\* PLEASE NOTE:  
Listed Premiums are to be  
added to the hourly base  
pay rate.**

LU 123 & 238 DRYWALL FINISHER					
Year	Percent of Increase (%)	OJT***		RI***	
		Min	Max	Min	Max
1st	65%	0	1500	0	160
2nd	70%	1501	3000	161	320
3rd	80%	3001	4500	321	480
4th	90%	4501	6000	481	----
Completed	100%	6000	----	4TH YEAR FIELD ONLY	
		ON-THE-JOB HOURS		CLASSROOM HOURS	

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\* This revised copy supersedes ALL previous versions.

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**I.U.P.A.T. DC 6 LOCAL UNION 123 & 238 COMMERCIAL  
UNION INTERMEDIATE JOURNEYMAN WAGE SCHEDULES  
EFFECTIVE MAY 20, 2025 THROUGH APRIL 30, 2026**

LOCAL UNION 123 & 238 COMMERCIAL PAINTER MAY 1, 2025 TO APRIL 30, 2026		PERCENT OF HOURLY WAGE	HOURLY RATE *	IUPAT Pension	Health & Welfare	FTIOR	GCPCA	National FTI	LMCI	HOURLY RATE TOTAL
CONTRACTOR CONTRIBUTION										
			A	B	C					
JOURNEYWORKER		100%	\$30.09	\$7.20	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$44.19
1st	Intermediate JM	60%	\$18.05	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$28.70
2nd	Intermediate JM	70%	\$21.06	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$31.71
3rd	Intermediate JM	75%	\$22.57	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$33.22
4th	Intermediate JM	80%	\$24.07	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$34.72

Target Fund	ACT Ohio	DC 6 Organizing Fund	Building Fund	IUPAT Dues	WORKING DUES
EMPLOYEE DEDUCTION					3.5%
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.53
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$0.99
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.10
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.15
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.20

IF ENTERED AT SECOND (2ND) YEAR										
JOURNEYWORKER		100%	\$30.09	\$7.20	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$44.19
1st	Intermediate JM	70%	\$21.06	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$31.71
2nd	Intermediate JM	75%	\$22.57	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$33.22
3rd	Intermediate JM	80%	\$24.07	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$34.72
4th	Intermediate JM	85%	\$25.58	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$36.23

\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.53
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.10
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.15
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.20
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.25

IF ENTERED AT THIRD (3RD) YEAR										
JOURNEYWORKER		100%	\$30.09	\$7.20	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$44.19
1st	Intermediate JM	75%	\$22.57	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$33.22
2nd	Intermediate JM	80%	\$24.07	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$34.72
3rd	Intermediate JM	85%	\$25.58	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$36.23
4th	Intermediate JM	90%	\$27.08	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$37.73

\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.53
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.15
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.20
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.25
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.31

IF ENTERED AT FOURTH (4TH) YEAR										
JOURNEYWORKER		100%	\$30.09	\$7.20	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$44.19
1st	Intermediate JM	90%	\$27.08	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$37.73
2nd	Intermediate JM	90%	\$27.08	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$37.73
3rd	Intermediate JM	90%	\$27.08	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$37.73
4th	Intermediate JM	90%	\$27.08	\$3.75	\$6.50	\$0.26	\$0.04	\$0.05	\$0.05	\$37.73

\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.53
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.31
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.31
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.31
\$0.05	\$0.07	\$0.05	\$0.05	\$0.25	\$1.31

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