



INTERNATIONAL
UNION OF

**PAINTERS
& ALLIED
TRADES**

**DISTRICT
COUNCIL
21**

BERNIE SNYDER
BUSINESS MANAGER
SECRETARY-TREASURER



(215) 677-7980
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AFFILIATED WITH

PHILADELPHIA,
NORTHEASTERN
PENNSYLVANIA,
NEW JERSEY,
AND DELAWARE
BUILDING TRADES
COUNCILS

PHILADELPHIA/
DELAWARE VALLEY,
NEW JERSEY,
DELAWARE AND
PENNSYLVANIA
AFL-CIO'S

EASTERN REGION
CONFERENCE OF I.U.P.A.T.



HEADQUARTERS

2980 SOUTHAMPTON ROAD
PHILADELPHIA, PA 19154

DRYWALL FINISHERS - LOCAL UNION #1976

RATE EFFECTIVE 5/1/2025 – 4/30/2026

JOURNEYMAN RATE 6.1(A)

Journeyman Wages	\$44.87 per hour
Foreman Wages (10%)	\$49.36 per hour
General Foreman Wages (15%)	\$51.60 per hour
Health & Welfare	\$13.20 per hour
IU Pension	\$ 9.96 per hour
Annuity	\$ 5.25 per hour
DC FTI	\$ 1.64 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
Job Targeting	\$ 1.05 per hour
DC LMF	\$ 0.05 per hour
IAF	\$ 0.20 per hour

Fringe Benefits =	\$31.65 per hour
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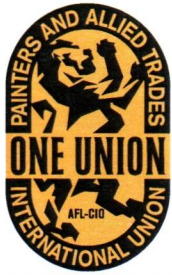
Journeyman Total Package =	\$76.52 per hour
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Foreman Total Package =	\$81.01 per hour
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General Foreman Total Package =	\$83.25 per hour
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Deductions from Wages

Administrative Dues Check-off		3.5% x Gross Wages
Administrative Dues on Fringe Benefits		\$ 1.11 per hour
IU Administrative Dues	expires 12/31/2025	\$ 0.25 per hour
IU Administrative Dues	effective 01/01/2026	\$ 0.35 per hour
D.C. 21 PAC Fund		\$ 0.05 per hour
Vacation Fund		\$ 1.25 per hour
Organizing Fund		\$ 0.11 per hour



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DRYWALL FINISHERS - LOCAL UNION #1976

RATE EFFECTIVE 5/1/2025 – 4/30/2026

JOURNEYMAN RATE (B)

Wages	\$34.80 per hour
Health & Welfare	\$10.70 per hour
IU Pension	\$ 9.93 per hour
IU Annuity	\$ 4.77 per hour
DC FTI	\$ 1.39 per hour
LMP	\$ 0.10 per hour
N-F T I	\$ 0.10 per hour
STARS	\$ 0.10 per hour
Job Targeting	\$ 0.77 per hour
DC LMF	\$ 0.05 per hour
IAF	\$ 0.20 per hour
Fringe Benefits =	\$28.11 per hour
Total Package =	\$62.91 per hour

Deductions from Wages

Administrative Dues Check-off	3.5% x Gross Wages
Administrative Dues on Fringe Benefits	\$ 0.98 per hour
IU Administrative Dues	expires 12/31/2025 \$ 0.25 per hour
IU Administrative Dues	effective 01/01/2026 \$ 0.35 per hour
D.C. 21 PAC Fund	\$ 0.05 per hour
Vacation Fund	\$ 1.25 per hour
Organizing Fund	\$ 0.11 per hour

DC 21 Drywall Finishers Local Union #1976

Apprentice Rates and Benefits

May 1, 2025, Through April 30, 2026

1 st YEAR APPRENTICE	\$22.44 PER HOUR
2 ND YEAR APPRENTICE	\$29.17 PER HOUR
3 RD YEAR APPRENTICE	\$35.90 PER HOUR
4 TH YEAR APPRENTICE	\$40.38 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$11.00 per hour worked
IU ANNUITY	\$ 2.50 per hour worked
DC FTI	\$ 1.44 per hour worked
IU PENSION	\$ 2.54 per hour worked
LMP	\$ 0.10 per hour worked
N-FTI	\$ 0.10 per hour worked
STARS	\$ 0.10 per hour worked
DC LMF	\$ 0.05 per hour worked
IAF	\$ 0.15 per hour worked
TOTAL	\$17.98 per hour worked

EMPLOYEE DEDUCTIONS

Administrative Dues Check Off		3.5% x Gross Wages
Administrative Dues on Fringe Benefits		\$0.63 per hour paid
IU Administrative Dues	expires 12/31/25	\$0.25 per hour worked
IU Administrative Dues	effective 1/1/26	\$0.35 per hour worked
DC 21PAC Fund		\$0.05 per hour worked
Vacation Fund		\$1.25 per hour worked
Organizing Fund		\$0.11 per hour worked