

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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WESTERN WASHINGTON RESIDENTIAL GLAZING SCHEDULE A EFFECTIVE OCTOBER 1, 2025, THRU DECEMBER 31, 2025

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS			EMPLOYER CONTRIBUTIONS						Total Package
		Dues % of Gross Wage**	IUPAT Admin Dues	Market Recovery	WCISAP Drug Testing	Pension	H&W	Apprenticeship	LMCI	WASGC	
Journey Level	\$42.14	3.63%	\$0.25	\$0.20	\$0.06	\$8.00	\$8.10	\$0.35	\$0.05	\$0.05	\$58.75
Journey Level - Commercial work*	\$68.55	3.63%	\$0.25	\$0.20	\$0.06	\$8.00	\$8.10	\$0.35	\$0.05	\$0.05	\$85.16
<u>Apprentices</u>											
6 th 6 months - 90%	\$37.93	3.63%	\$0.25	\$0.00	\$0.06	\$7.20	\$8.10	\$0.35	\$0.05	\$0.05	\$53.74
5 th 6 months - 80%	\$33.71	3.63%	\$0.25	\$0.00	\$0.06	\$6.40	\$8.10	\$0.35	\$0.05	\$0.05	\$48.72
4 th 6 months - 70%	\$29.50	3.63%	\$0.25	\$0.00	\$0.06	\$5.60	\$8.10	\$0.35	\$0.05	\$0.05	\$43.71
3 rd 6 months - 65%	\$27.39	3.63%	\$0.25	\$0.00	\$0.06	\$5.20	\$8.10	\$0.35	\$0.05	\$0.05	\$41.20
2 nd 6 months - 60%	\$25.28	3.63%	\$0.25	\$0.00	\$0.06	\$4.80	\$8.10	\$0.35	\$0.05	\$0.05	\$38.69
1 st 6 months - 55%	\$23.18	3.63%	\$0.25	\$0.00	\$0.06	\$4.40	\$8.10	\$0.35	\$0.05	\$0.05	\$36.19

TRAVELING MEMBERS WORKING IN THIS AREA ARE SUBJECT TO MARKET RECOVERY, DUES CHECK-OFF & IUPAT ADMIN DUES -EMPLOYER CONTRIBUTIONS FOLLOW THE MEMBER TO THEIR HOME LOCAL

As stated in the CBA, Residential Glaziers performing Commercial work shall be compensated accordingly, the difference between the Commercial Glazier total package and the Residential Glazier total package is added to the residential employee's taxable net wage.

**Effective 07/01/2025 H & W increase of \$0.14 JM hourly wage decrease of \$0.14.

**Effective 10/01/2025, \$2.25 Total Pkg. Increase allocated accordingly: \$2.00 JM hourly wage and \$0.25 Pension.

2025.09.19-1a
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