



SIGNATORY CONTRACTORS CONFERENCE

SCHEDULE OF EVENTS

SCOTTSDALE, ARIZONA

MONDAY, MARCH 2

6:30 PM

Opening Reception

TUESDAY, MARCH 3

7:00 AM

Breakfast

8:00 AM

Construction Forecasting: Policy, Markets and What Comes Next

Bernard Baumohl, Chief Economist, The Economic Outlook Group

Bernard Baumohl provides a forward-looking economic outlook focused on construction markets across North America. His analysis connects policy decisions, trade and tariff impacts, material costs, labor availability, capital markets and inflation to real-world contractor planning.

Back Office Solutions for Signatory Contractors

Anna Berger, Founder & CEO, Trayd

This session explores how signatory contractors can streamline operations using a single back-office platform designed with Collective Bargaining Agreements (CBAs) at the core. The focus is on simplifying complexity while maintaining accuracy and compliance.

Signatory Market Overview & Labor Cost Trends

Carey Peters, Executive Director, Construction Labor Research Council

A data-driven review of labor market conditions affecting signatory contractors, including wage settlements, labor availability and regional market dynamics across North America.

11:00 AM

SELECT YOUR SESSION:



AMPP Certifications: Building Practical, Trusted Standards Together

Alan Thomas, CEO, AMPP

A contractor-focused roundtable examining AMPP certification programs and how they align with contractor execution and end-user expectations. This session is designed to encourage open dialogue, understanding and collaboration moving forward.

Trayd

Anna Berger, Founder & CEO, Trayd

An interactive roundtable discussion allowing contractors to engage directly on operational challenges, technology adoption and back-office efficiencies specific to signatory contractors.

Government Affairs Committee Meeting

Bernie Gingras, Executive Director, New Jersey Glass & Metal Contractors Association

Ken Ober, Owner, Elite Painting, Inc.

This open committee meeting provides signatory contractors with direct insight into FCA International's 2026 legislative and regulatory priorities. This session will focus on policy issues shaping contractor operations across North America.

12:00 PM

Lunch

1:00 PM

Golf -TPC Scottsdale Pre Registration Required by Feb. 3

Join fellow attendees for an afternoon of golf and networking. Participation is limited to those who pre-register by February 3. Box lunches will be provided on site prior to play, with a shotgun start at 1:00 p.m.

Open Afternoon

This afternoon is intentionally left open so you can meet, explore or recharge at your own pace. Find ideas on dining, activities and local attractions at www.experiencescottsdale.com.

7:00 PM

Evening Reception

WEDNESDAY, MARCH 4

7:00 AM

Breakfast

8:00 AM

Joint Leadership Address

**Gregg Smith, General Secretary-Treasurer, IUPAT and
Penny McDonald, President, Tri-State Painting Co., Inc. and Chairman of the Board,
FCA International**

Hear from both sides of the industry as Gregg Smith opens with a labor perspective on today's market, followed by Penny McDonald with a management outlook on the challenges and opportunities facing signatory contractors.

9:30 AM

SELECT YOUR SESSION:

Workforce Development & Recruitment

**Shane Smith, General Vice President for Organizing, IUPAT and
Clark Anderson, Board Member, S&Y Group**



National Agreements

**Mark Komaromi, General Vice President for Service, IUPAT and
Don Thomas, President, Thomas Industrial Coatings, Inc.**

LMCI Priorities and Initiatives

**Anton Ruesing, Executive Director, LMCI and Director, iFTI and
Chris Scheiblein, Director, LMCI**

10:45 AM

Mutual Gains Bargaining

Pension Audit & Preparation

**Dan Williams, Fund Administrator, IPAT Pension Fund and
Jerry Haber, International Pension Trustee Co-Chairman, IPF (U.S.)**

FTI Priorities and Initiatives

**Anton Ruesing, Executive Director, LMCI and Director, iFTI and
Peter Cafiero, President, Island Painting, Inc.**

12:00 PM

Lunch

1:00 PM

SELECT YOUR SESSION:



Eastern Region

**Paul Canning, General Vice President, IUPAT and
Peter Cafiero, President, Island Painting, Inc.**

Western Region

**Mike Gutierrez, General Vice President, IUPAT and
Mike Mazzone, President, Statewide General Contracting & Construction, Inc.**

Central Region

**Charlie Meadows, General Vice President, IUPAT and
Brad Pinchot, Vice President, Frank Novak & Sons**

Canadian Region

**Simon Hazelwood, General Vice President, IUPAT and
Fiorenzo Di Biase, President, Destra Painting & Coatings**

2:30 PM

Women in Construction

For the third time, FCA International is hosting a Women in Construction Roundtable bringing together contractors, leaders and allies for an open, honest discussion about culture, opportunity and collaboration in our industry.

Emerging Leaders Roundtable

Tommy Cafiero, Committee Chairman

A peer-driven conversation for the next generation of contractor leadership focused on growth, leadership and what's next for the industry.

THURSDAY, MARCH 5

7:00 AM

Breakfast

8:00 AM

Legislative and Regulatory Insight for Signatory Contractors

Mike Oscar, *Director of Legislative Affairs, FCA International*

FCA Annual Meeting & Industry Update

FCA Board

The Contractor View - Where Do We Go Next

Panel Discussion

11:30 AM

Official Conclusion of the Conference



MARCH 2 - 5, 2026

SCOTTSDALE MARRIOTT AT MCDOWELL MOUNTAINS

SCOTTSDALE, AZ